

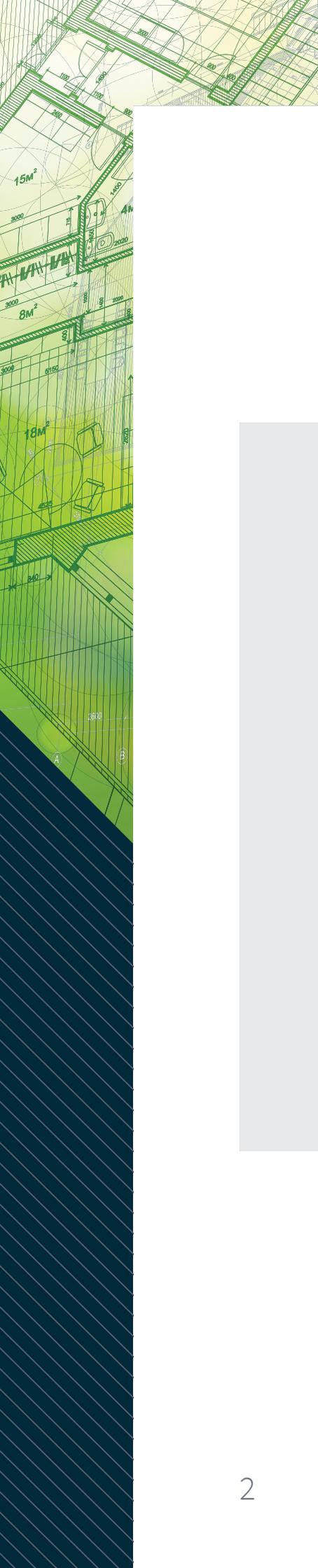


Australian Institute of  
Landscape Architects



# Australian Institute of Landscape Architects Ltd

**2018–19 Annual Report**



## Acknowledgement of Country

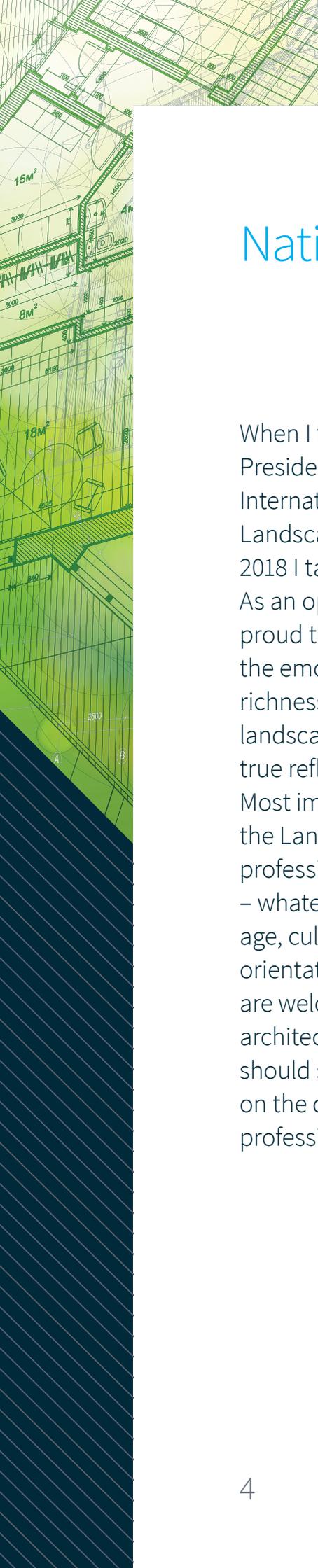
We acknowledge and respect Aboriginal and Torres Strait Islander Peoples of Australia, as the traditional custodians of our lands, waters and seas.

We recognise their ability to care for Country and their deep spiritual connection with Country.

We honour Elders past and present whose knowledge and wisdom ensure the continuation of Aboriginal and Torres Strait Islander cultures.

# Contents

<b>NATIONAL PRESIDENT’S REPORT</b>	<b>4</b>
<b>CHIEF EXECUTIVE OFFICER REPORT</b>	<b>6</b>
<b>YEAR IN REVIEW</b>	<b>7</b>
Membership.....	7
Profile.....	8
Advocacy.....	9
Sustainability.....	10
<b>CHAPTER HIGHLIGHTS</b>	<b>12</b>
Western Australia.....	12
Victoria.....	13
Tasmania.....	15
South Australia.....	16
Queensland.....	18
Northern Australia.....	21
New South Wales.....	21
Australian Capital Territory.....	23
<b>COMMITTEE REPORTS</b>	<b>25</b>
Connection to Country.....	25
National Advocacy Committee.....	27
Gender Equity Working Group.....	29
National Practice Committee.....	30
National Continuing Professional Development Committee.....	31
National Education Committee.....	32
<b>FINANCIAL STATEMENTS</b>	<b>33</b>



## National President's Report

When I first spoke as National President at the Gold Coast International Festival of Landscape Architecture in 2018 I talked about diversity. As an openly gay man I am proud that diversity brings to the emotional and cultural richness of our spaces and landscapes, and becomes a true reflection of our society. Most importantly I believe the Landscape Architecture profession values diversity – whatever your gender, age, cultural, religion, sexual orientation or nationality you are welcome in the landscape architectural practice and you should simply succeed based on the quality of your work and professional approach.

I am very proud of the ongoing work our National Board has continued in the diversity of our profession, in particular the ongoing work on the Reconciliation Action Plan, including the inclusion of the acknowledgement of country in the Constitution. In addition, the ongoing work of the Gender Equity Working Group will help us on a pathway to salary equity across the board.

I am also hopeful that recent re-engagement and membership of the International Federation of Landscape Architects (IFLA) in particular through the Asia Pacific Chapter will assist our profession to engage more with our neighbours and provide a less cultural insular outlook to our design process, but engage more with regional issues.

Our Board wanted to be known as an outcome-based Board. It has been another busy year for AILA, and it is exciting to see the Strategic Plan come to life through all of the different activities.

The CEO Report goes into more detail but I would like to point out the strong activation of members during our federal election campaign and thank you for the contribution. We had a lean campaign that focused on empowering members to advocate about issues which were important to them and we did that with great success.

The achievements of AILA would not be possible without the support and dedication of a magnificent group of volunteers supporting State Chapter Executives and National Committees. I would also like to thank AILA’s staff for their contribution during this reporting period.

It is essential for great landscape architecture in Australia that AILA has a stable and progressive corporate governance platform. I am very proud to advise that this Board and the National office continues to deliver in this regard on the back of excellent committed work of previous Boards.

Moving forward into the next 12 months our focus will be:

- Ongoing refinement and delivery of the “Living Infrastructure” election campaign at upcoming state and local elections

- High School Engagement Program to encourage more domestic landscape architecture students
- Registration Processes for Landscape Architects including legal recognition

I look forward to reporting on progress on these additional items.

**Shaun Walsh**

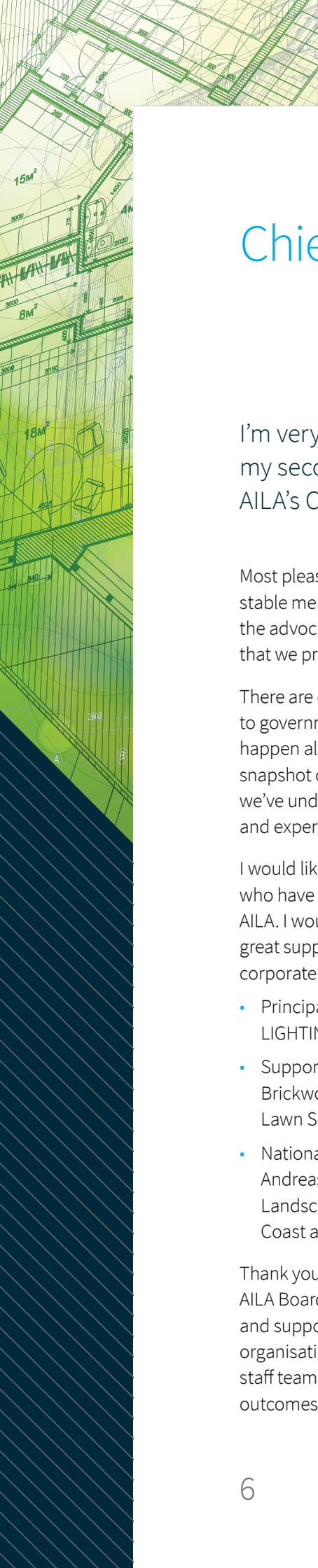
President

on behalf of the AILA Board

- Shaun Walsh (President)
- Peta-Maree Ashford (Vice-President)
- Chris Tidswell (Secretary)
- Claire Martin (Director)
- Katharina Nieberler-Walker (Director)



*L to R: Claire Martin, Shaun Walsh, Katharina Nieberler-Walker, Chris Tidswell, Peta-Maree Ashford*



# Chief Executive Officer Report

I'm very pleased to present my second annual report as AILA's Chief Executive Officer.

Most pleasingly, AILA continues to have a stable membership base which is a credit to the advocacy, profiling and other services that we provide.

There are countless events, submissions to government and profile activities that happen all year round. The following is just snapshot of some of the initiatives that we've undertaken to enhance the service and experience for members.

I would like to thank all of the members who have played a role in contributing to AILA. I would also like to acknowledge the great support we receive from our many corporate partners:

- Principal Corporate Partner: WE-EF LIGHTING
- Supporting Corporate Partners: Brickworks, Street Furniture Australia, Lawn Solutions, ACO and Lark Industries.
- National Sponsors: Wood Solutions, Andreasens Green, JLT, Eureka Landscape, Vertikal, Destination Gold Coast and QUT

Thank you to the previous and current AILA Board for their continued leadership and support. The strategic intent of the organisation is clear which gives the AILA staff team an opportunity to deliver great outcomes operationally.



I'm lucky to have such an experienced and talented staff group to work with at AILA. I thank each and everyone one of you for your commitment and contribution to AILA.

I've put together a list of some of the key achievements and milestone from the last year. This isn't a full list as it would be almost impossible to capture all the initiatives that AILA is undertaking, particularly those that happen at the state chapter level (which are covered more in the Chapter Reports).

We look forward to delivering another successful year in 2019-2020.

**Tim Arnold**  
Chief Executive Officer

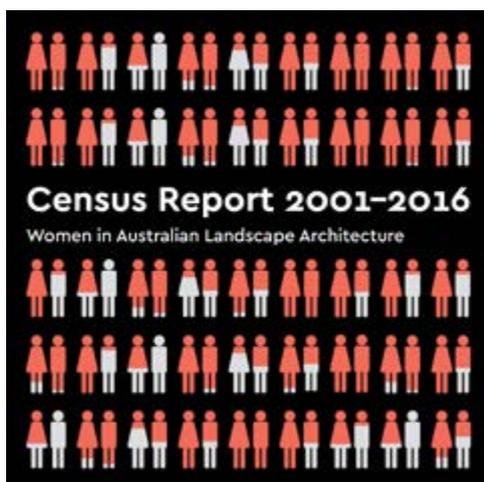
# Year in Review

## Membership

### Gender Equity Census Report and Working Group

AILA partnered up with Parlour and Monash University YXX Lab to develop a Census Report which explored female participation in Landscape Architecture. The results have been promoted broadly and while there are a couple of positives for the profession such as similar participation rates of the genders across the board and pay equity for graduates, there is still plenty to work on.

The report was released in December 2018 and since then AILA has developed a Gender Equity Working Group who is driving actions and activities that respond to the report.



### We launched a new website

AILA spent some time during the year to upgrade our website platform. The changes come after AILA listened to the feedback of members by trying to simplify the design of the website and improve navigation. The database and platform provider remain the same for AILA, so this change is an upgrade of system, rather than a complete website overhaul of website design.

### Re-engagement of the International Federation of Landscape Architects

AILA has been working closely with IFLA to explore ways that our members can benefit from our association with the international body. After much deliberation, AILA has agreed to become a financial member of IFLA again. We will promote opportunities for members to get involved at an international level over the coming months and year.

### Developed a new jobs Board

The new jobs board that AILA has developed now has over 800 job seekers. The new platform was introduced in August 2018 and has professionalised the way jobs are communicated to the market. It is a self-serving platform that has sped up the time it takes for a job to be posted on [aila.org.au](http://aila.org.au). Close to 400 jobs have been promoted since August.



## Reconciliation

Reconciliation continues to be a key initiative for AILA. The ongoing work of the Connection to Country Committee has continued to implement the Reflect Reconciliation Action Plan. State Chapters have been key in broadening the reach of our Reconciliation work with events and initiatives now happening across the national.

A Connection to Country Position Statement was developed and released during the year. This position statement recognises landscape architects' professional responsibilities to the land ('Country') and its people.

## Profile

### Projects: Landscape Architecture in Australia

In June 2018, AILA launched a new website to better profile award winning projects. Projects: Landscape Architecture in Australia now has dozens of best practice and high quality landscape architecture on display for members and the public. The platform is supported by a growing social media following.

### The Expanding Field: The 2018 International Festival of Landscape Architecture

The 2018 Festival was another successful event with close to 500 people from across the profession descending on the Gold Coast for four days of networking, inspiration, celebration and reflection.



2018 Festival: The Expanding Field



2018 Festival: The Expanding Field



2018 Festival: The Expanding Field

The creative directors from TCL did an incredible job curating a program that promoted the great diversity within landscape architecture practice and promoted our critical role in tackling contemporary challenges.

## Review and renewal of Foreground

It has been three years since AILA first engaged URO Publishing to develop Foreground so it was timely that a review was undertaken. During the last year, AILA has reaffirmed the ongoing strategic need to have a digital platform that profiled landscape architecture and the role they play in the development of cities and towns. Foreground is on track to reach over 11,000 subscribers and 100,000 unique visitors this year. AILA will continue to work with our partner to refine and enhance the platform to continue profiling the profession to a broad audience.

## Ideas Competitions – Future Park and Remaking Lost Connections

There are currently two ideas competition underway.

The AILA ACT Chapter has worked closely with the ACT Government and the National Capital Authority to develop an ideas competition which is exploring the issues of climate change in Canberra’s cultural, natural and built environments.

The competition encourages entrants to develop innovative and creative responses that inspire the role of the urban landscape in Canberra and connect people to place.

The second competition is Future Park, which is in partnership with the University of Melbourne. This ideas competition challenges professional and emerging landscape architects, urban designers, architects and planners to speculate on new park possibilities for a future Melbourne. How can parks shape Melbourne’s urban form? Where should this new public open space be located, how should it be configured and what is its role?

The winner will be announced at the 2019 Festival. Both competitions have \$15,000 of prize money on offer.

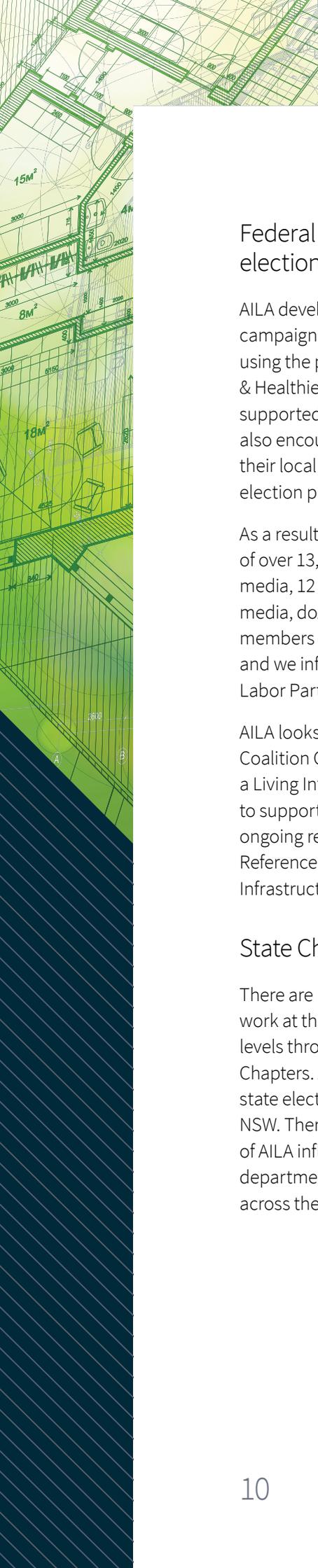
## Advocacy

### Call for a Green Infrastructure Strategy

In November 2018, AILA hosted the Parliamentary Friendship Group for Better Cities event at Parliament House. In front of politicians and key built environment leaders, AILA used the platform to call on the federal government to develop a National Green Infrastructure Strategy.



*Rod Simpson addressing the Parliamentary Friendship Group for Better Cities*



## Federal government election campaign

AILA developed a coordinated advocacy campaign for the 2019 federal election using the platform of Greener, Liveable & Healthier Cities. The platform was supported by a public campaign that also encouraged members to contact their local candidates to back AILA's election platform.

As a result of the campaign, we had a reach of over 13,000 engagements on social media, 12 publications in mainstream media, dozens of examples where members contacted their local candidates and we influenced the platform of the Labor Party.

AILA looks forward to working with the Coalition Government to implement a Living Infrastructure Strategy to support City Deals through our ongoing representation on the Cities Reference Group and engagement with Infrastructure Australia.

## State Chapter Advocacy

There are numerous examples of advocacy work at the state and local government levels through the effective efforts of State Chapters. AILA mobilized to run effective state election campaigns in Victoria and NSW. There have been numerous examples of AILA influencing policy of health departments and planning agencies across the country.

## Sustainability

### Launched a renewed strategic plan

In August 2018, AILA released a renewed Strategy Plan 2018-2022. The Strategy will continue to focus on the four key pillars of membership growth, building the profile of the profession, advocating to government and creating a sustainable AILA.

The previous Strategy was over halfway through its cycle, so the timing was right to review the achievements of AILA and reset future focused goals.

### Constitutional Reform

AILA undertook some important constitutional reform as part of the ongoing commitment to good governance. Following approximately a year of planning and consultation with state chapter executives and members, a General Meeting in May 2019 saw the endorsement of key changes to the constitution which reiterated AILA's commitment to Reconciliation, gender equity and business stability.

### Cultural Framework

A Culture and Values Framework was created to supported how AILA operates. This Framework applies to AILA Staff and volunteers who are contributing to the operations of the organization.

### Stabilised the financial position

In the 2017-18 financial year, AILA recorded a significant financial loss. Pleasingly, the finances of the organisation have stabilised with almost a \$250,000 turn around on last year.



## Looking Forward

While much of the above will feature as part of AILA's ongoing work, there are some other new and exciting activities that will form part of AILA's offering for 2019-2020. This will be in addition to all of the great benefits that our members have come to expect.

## Regional Membership

AILA recognizes that it can do more to service our regionally based members. Some of our services can often be aligned to where the greatest density of members are, our capital cities however, we know that if we want to be a truly national and successful membership organisation we need to find more effective ways to connect with all members, regardless of location.

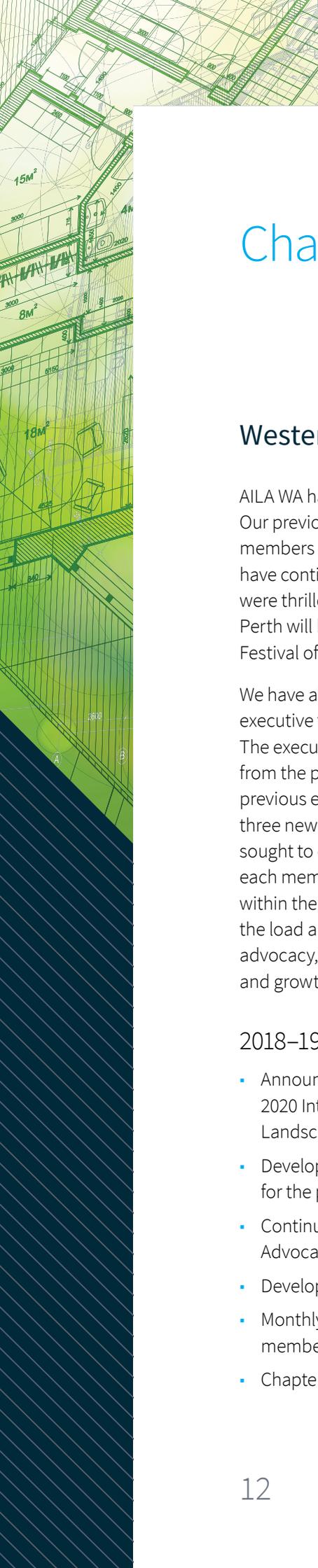
The AILA Board has commenced a piece of work to further investigate what the service should look like and how it could be resourced.

## High School Engagement Program

One of the more significant future focused challenges for the profession is ensuring there is a steady flow of domestic students studying landscape architecture. AILA will develop a campaign to promote the profession to high school students.

## People Recognition Program

AILA's Honours Committee has developed a framework for a People Recognition Program. This program will sit separately to the Project Awards and will provide another opportunity to profile the profession throughout the year.



# Chapter Highlights

## Western Australia

AILA WA has had a successful 2018 – 2019. Our previous initiatives to engage with members and advocate to government have continued to be successful and we were thrilled with the announcement that Perth will be hosting the International Festival of Landscape Architecture in 2020.

We have also recently welcomed a new executive team for the 2019 – 2021 term. The executive team has expanded to six from the previous four members, with three previous executive members returning and three new members joining the group. We sought to extend our executive to enable each member to be responsible for a pillar within the strategic plan thereby spreading the load and hopefully enabling greater advocacy, membership engagement and growth.

### 2018–19 highlights

- Announcement of the Perth 2020 International Festival of Landscape Architecture.
- Development of AILA WA Strategic plan for the period 2019 – 2020.
- Continuation of AILA WA Advocacy Group.
- Development of AILA RAP Group.
- Monthly meetings with member practices.
- Chapter awards celebration.

- Media Coverage of Awards.
- Submission of advocacy documents in relation to DPLH Bushfire Framework.
- Welcomed new registered members to the organisation.
- Successful Annual Chapter meeting with 23 members in attendance.
- Successful establishment of new executive for the 2019 – 2021 period.
- Brickworks International Speaker.
- WE-EF After Dark Walking Tour.
- WE-EF Focus Group.
- Amazing Race and Christmas Party.
- Conducted seven CPD/State Sponsor events.
- ABC of Lighting Sessions.
- Gender Equity Session.
- Conversations with Fellows/RAP Activity.
- Continued wAILA Fresh activities for students and graduates, Folios for Dummies, FreshNet, Fresh Fridays.

### 2019–20 Proposed events/ activities:

- International Festival of Landscape Architecture.
- Continuation of conversations with fellows' event.
- Continuation of monthly meeting with member practices.
- Building on success of advocacy group.
- Continuation of RAP group and events.

- AILA WA Awards.
- Presidents Breakfast.
- Regional CPD & Social Event.
- Gender Equity Event.
- High school engagement initiatives and UWA opportunities for encouraging students to study Landscape Architecture/Masters.
- Networking with AILA, PIA, Design Professionals.

AILA WA has had continued support of state sponsors which has enabled us to achieve a healthy list of events for our members. We look forward to continuing these relationships into the future and building on the relationships that have been developed. AILA WA has developed a strong foundation for the next executive term and we look forward to utilising this increased support to deliver more outcomes for the organisation and our members.

**Andrew Thomas**  
WA Chapter President

## Victoria

In 2019, AILA Victoria remained focused on increasing the industry's profile, staying engaged and connected with its members, as well as effectively advocating on matters that impact the significant contribution members make to shaping our cities. It was a very active twelve months.

The Chapter delivered a full program of events that encouraged networking, conversations and healthy debate on core industry issues. Victorian AILA events experienced great attendance levels from both members and non-members and

were well supported by state and national partners. The most anticipated event in our calendar, the Victorian Landscape Architecture Awards, successfully profiled and celebrated a record number of projects submitted in to the 2019 Awards program. I congratulate the AILA Victorian Jury for their review of both the Victorian and Tasmanian entries for 2019.

It is pleasing to also note, the continual interest from members looking to receive AILA registered status. During its term, the 2017-19 Executive served and represented 1,600 landscape architecture professionals, students and graduates. This number of members upholds Victoria as the largest AILA membership in Australia.

While AILA Victoria continued to implement events in support of core AILA issues including the state launch of the Reconciliation Action Plan and facilitating the first of many robust conversations with industry on Gender Equity, the Executive and Chapter staff worked intently to address the on-going sustainability issue of the Chapter.

For the first time in several years, AILA Victoria was able to deliver a financial surplus in 2019. This positive outcome was possible through close monitoring of Chapter expenditure, increased member participation in the events program and by providing partners with more member-engaging opportunities. The Chapter would like to acknowledge and thank its national and state partners for their support: WE-EF Lighting, Austral Bricks, Street Furniture Australia, Lawn Solutions, Lark Industries, ACO, BEC, Ecodynamics, Glascott Landscape and Civil, Fleetwood Urban, and City of Melbourne.



Adrian Gray, VIC Chapter President

The Chapter benefited from the tireless effort and support provided by AILA members who volunteer to sit on sub-committees and advocate on behalf of all members, as well as those that take on opportunities to assist our events and Chapter operations. It is an on-going priority to support our sub-committees and to align their activities with AILA's national strategy. As experienced in 2019, AILA and its members will continue to gain from the advocacy efforts of the Environment sub-committee, the success of the Mentorship Program led by AILA Fresh and the valuable input provided by our Connection-to-Country sub-committee for AILA's national RAP.

### Key Industry collaborations

- The ongoing liaison between Presidents of AILA, the Australian Institute of Architects (AIA) and the Planning Institute of Australia (PIA) has created a collective voice that represents around 6,000 built environment professionals working in Victoria alone.

- This collaboration resulted with a high profiled *Federation Square* public debate, the announcement of a joint 2018 state election agenda in October 2018, a joint meeting with the Minister of Planning and a collaborative M Pavilion event on housing density.
- AILA Victoria also met with DELWP officers to discuss and help refine the *Better Apartment Standards*.
- AILA Victoria continued to advocate on green infrastructure and the *Blue Meets Green* event held in November 2018 has again provided a great platform for AILA to lead the discussion on this issue and to bring together organisations including the *Australian Water Association* and *City West Water* into the conversation.
- The Chapter partnered with CAUL to support and participate in the *Living Pavilion project* in May 2019. AILA Victoria also introduced its principal state partner, Ecodynamics to CAUL and they played an integral role in recreating Melbourne's long last indigenous landscape at the Pavilion held at the University of Melbourne.

### Key Advocacy work

- Preparation of the *AILA State Election Campaign Statement* and *Election Voting Guide flyer* for AILA members. The election statement focused on four key issues: *Green Infrastructure, Cooler City, Active Transport and Healthy Landscapes* that support liveability and well-being for a city that has reached 5million people;
- 'Apple in Federation Square' issue – public debate and various letters of advocacy;

- Submission on *Planning Amendment C308 Urban design in the central city and Southbank*;
- Review and endorsement of *Living Melbourne: Our metropolitan Urban Forest Strategy*;
- Assisted DWELP with refining the *Better Apartments Standards*;
- Submission on *North East link*;
- Submission on *Inappropriate Telstra billboards* in the public realm;
- Submission on *Rivers of the West* campaign and;
- Endorsed *Living Melbourne: Our Metropolitan Urban Forest Strategy*.

**Adrian Gray**  
VIC Chapter President



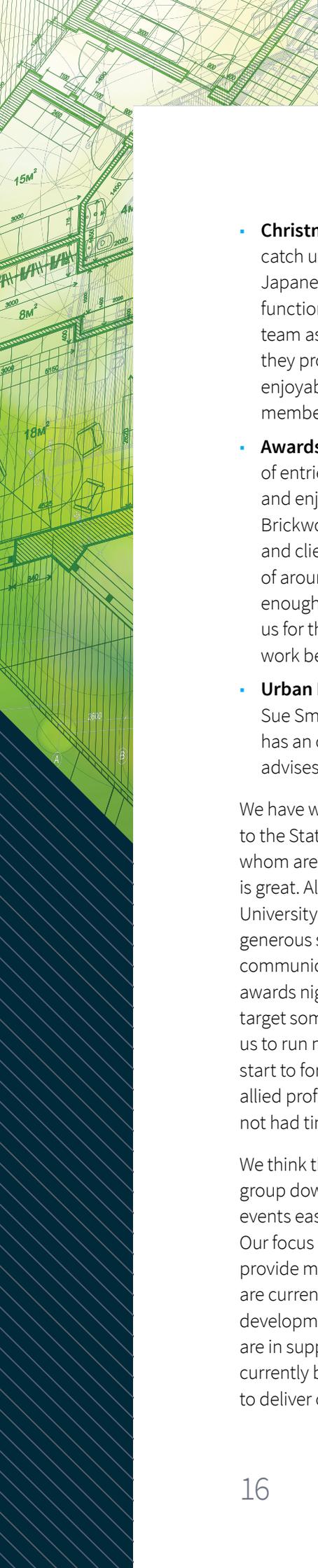
*AILA VIC Advocacy*

## Tasmania

The Tasmanian Chapter of Aila have had enjoyed another year of events and discussion around local issues. We have successfully organised another instalment as part of our ongoing series of City Talks and a number of our chapter are involved in the Dark Sky Group currently advocating for a Dark Sanctuary over the South West World Heritage Area. We are also in the process of setting up partnerships within the landscape industry and built professions to further increase our reach on topical issues as well as creating a network for professional development and social opportunities.

### Our Highlights

- **City Talk on Green Infrastructure and City Transport:** Steve Burgess from Complete Streets and Daniel Bennett, former, Associate Director, Strategy and Design, City of Adelaide provided a timely reminder of the value of ‘green’ streets in our cities encouraging the audience of 40+ to look for every opportunity to add vegetation into our urban designs. Hosted by the Brickworks Studio.
- **Submission to the Institute of Public Works Engineering Australasia (IPWEA):** We proposed four amendments to the IPWEA Tasmanian Standard Drawings Document in relation to street tree planting including the addition of a structural soil standard, and the inclusion of paths along rural roads for cycling/ pedestrians. We are awaiting confirmation of these suggestions.



- **Christmas Party:** We enjoyed a great catch up with local members at a Japanese Tea House for our Christmas function. We invited our Brickworks team as a thank you for all of the support they provide us and it was a really enjoyable night with the majority of members coming along.
- **Awards:** We had a record number of entries for the awards this year and enjoyed a fantastic night at the Brickworks Studio with members and clients. We had a great turnout of around 70 people and were lucky enough to have Tim Arnold our CEO join us for the night to celebrate the great work being produced in our state.
- **Urban Design Advisory Committee:** Sue Small who sits on the executive has an ongoing role with the UDAC that advises on major City Projects.

We have welcomed two new members to the State in the last six months both of whom are active at our meetings, which is great. Along with Brickworks, The University of Tasmania has also been a generous sponsor of event spaces and communications for our City Talks and awards night. We would like to start to target some more local sponsors to enable us to run more talks and events and to start to form stronger partnerships with our allied professionals however we have not had time to start this process.

We think this will strengthen our small group down here and make planning events easier and more financially viable. Our focus over the coming year will be to provide more input into local issues. We are currently addressing the Cable Car development on Mount Wellington and are in support of the Dark Sky initiatives currently being planned. We will continue to deliver our City Talks.

We will also be looking at opportunities for professional development and social activities for our members outside of our planned events.

**Miriam Shevland**  
TAS Chapter President

## South Australia

Over the last 12 months your AILA SA Executive, with the support of a large and growing group of active local members through our successful 'AILA Roundtable' events, have contributed to significant local and state issues as well as high quality, well researched, and effective submissions to Government.

We have delivered in the following key advocacy areas:

- Advocacy and active participation with the State Planning Commission and DPTI (Department for Planning, Transport and Infrastructure) to participate in the development of a new Planning and Design Code (due 2020), with an increasing focus on the critical roles quality private open spaces play individuals, as well as collectively in the sustainability of our neighbourhoods
- Advocacy and partnering with the Department for Health and Wellbeing and the Department for Environment and Water, to develop and publish Principles for Quality Green Public Space and establish the new state-based Healthy Parks Healthy People SA Award as part of the AILA SA Awards, to assist in reframing the critical link between living infrastructure and healthy communities
- Continued raising the profile of landscape architecture as a chosen profession within South Australia,

working to expand awareness and recognition of our Landscape Architects, as well as working within the membership to grow and strengthen our community.

- Fostered discussion and collaboration on key local issues, as well as advancing national directions locally, including the Reconciliation Action Plan (RAP) and Gender Equity.

Member engagement highlights over the last 12 months include:

- Welcoming 17 new Registered Landscape Architects and recognising 3 new fellows (a record for South Australia)



AILA SA



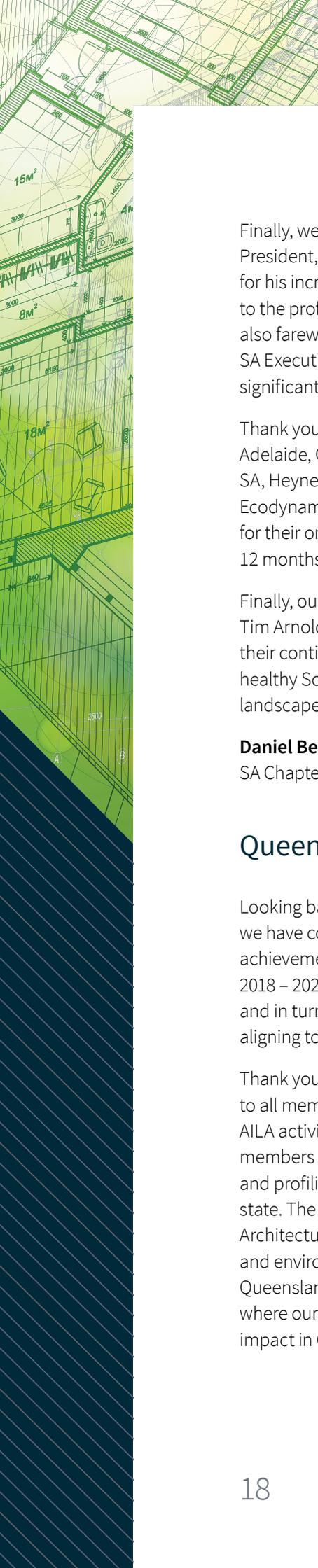
AILA SA

- holding over 25 advocacy, networking and CPD events throughout the year providing opportunities for member engagement and engagement with our state and corporate partners
- establishing a Studio Visit program to engage directly with practices and share an AILA update on key initiatives and opportunities whilst also providing a forum for member feedback; and
- hosting the annual awards program and celebration including the inaugural Presentation to Jury Day providing members with the opportunity to showcase their work to the Jury and broader profession (a huge success!)

With a new AILA SA Executive, the year ahead provides an exciting opportunity to explore new ideas and opportunities including:

- An all new SAILA Fresh Mentor Program (based on the fabulous VIC Fresh work);
- building support locally for members to engage with the AILA Reflect Reconciliation Action Plan, including delivery of a full day Cultural Awareness and Safety CPD workshop;
- and supporting the next steps for the AILA Gender Equity initiative.

Our eternal gratitude goes to those members who continually volunteer their time to represent the profession through a variety of local and national committees. The quality of the outcomes for AILA SA has been built from the ongoing commitment of the AILA SA Executive and participation of local members, collectively, as well as individually, to step up and represent our profession.



Finally, we farewell our outgoing State President, Ben Willsmore and thank him for his incredible leadership and dedication to the profession in South Australia. We also farewell Heath Edwards from the SA Executive team and thank him for his significant contribution over many years.

Thank you also to our State partners City of Adelaide, Office for Design and Architecture SA, Heyne's Wholesale Nursery, Jeffries, Ecodynamics and Carey Gully Sandstone for their ongoing support over the past 12 months.

Finally, our big thanks to Sally Bolton, CEO Tim Arnold and the national office for their continued support of a strong and healthy South Australian community of landscape architects!

**Daniel Bennett**  
SA Chapter President

## Queensland

Looking back over the last 12 months, we have continued to build on our past achievements. This year saw the revised 2018 – 2022 AILA National Strategic Plan and in turn a new Chapter Operational Plan aligning to this strategy.

Thank you to our growing Committees and to all members who have participated in AILA activities over the past 12 months, members are increasingly driving advocacy and profiling the profession across the state. The profession of Landscape Architecture carries significant social and environmental responsibilities, and Queensland members are demonstrating where our contributions can have major impact in Queensland's societies.

Thank you to our State Principal partner Eureka Landscapes, major partner Evolve Environmental and supporting partner Innovative Rigging and all National partners, without your involvement we would not be able to provide Chapter support.

## 2018–19 Highlights

- The annual awards program continues to grow and raise the profile of the profession to the wider community, with a record 62 entries across 13 categories and 20 winners awarded across 12 categories. There has been great media coverage of the awards including 31 new stories through print and online media with a total potential reach of just over 4 million people and estimated PR value of \$365,000
- We held over thirty social and CPD events throughout the year providing opportunities for member engagement and engagement with our state and corporate partners.
- Membership has remained steady with 522 members, we welcomed 12 new registered Landscape Architects and 2 new Fellows.
- The Connection to Country Qld Committee was set up, thank you to our Chair Liam Cridland, and they held the first event 'Conversation with Elders' in late 2018.
- AILA Qld committees and members have been active in engaging with Government and allied professionals and responding to major project proposals, with positive outcomes achieved with projects such as The Spit masterplan on the Gold Coast.



*AILA QLD Meeting the Federal Government Minister for Cities, Urban Infrastructure and Population, Alan Tudge.*

We are also pleased to see a renewed focus on parks, open space and active travel from the current Brisbane City Council administration. Other submissions include DTMR’s Queensland Walking Strategy, Brisbane City Council’s Mount Coot-tha Zip Line project and Adelaide Street Vision. Sunshine Coast Council and Brisbane City Council are preparing design strategies with consultation from key stakeholders and the community

- The AILA National Practice Committee has confirmed that it will adopt the ‘Guidance Note for Landscape and Visual Assessment’ written by our Regional Landscapes Group as a national document.
- QFresh continue to be a driving force in actively engaging students and recent graduates with educational events, networking opportunities and securing sponsorship to support their growing program.

- The Professional Advisory Committee have been working with QUT on a post-graduate offering with a commitment to pursuing a dedicated Masters of Landscape Architecture, rather than the previous Masters of Design. This is very positive and demonstrates a long term commitment to Landscape Architecture at QUT.



*AILA QLD Awards Night*



- Our regional sub committees AILA SUN, AILA GOLD and AILA NQ continue to provide events and opportunities for regional members to network with other members and profile the profession.
- The Queensland Chapter continues to be financially sustainable with strong corporate partnerships, another successful awards program and extensive chapter events.
- David Hatherly and Candy Rosmarin stepped down from the Executive Committee at the end of the year, thank you both for your commitment and we look forward to your continued support on sub-committees and panels.

For the year ahead, I look forward to working with the new Executive Committee as AILA Queensland continue to improve the offering to members across the state through enhanced regional connections, driving a strong CPD program, constructive advocacy engagement, building stronger alliances with affiliated organisations and profiling our profession through the annual State Awards program. The state Executive will continue to support the National RAP, Gender Equity, the Green Infrastructure strategy and other new initiatives from a National Level to ensure an active and engaged membership.

**David Uhlmann**  
QLD Chapter President



## Northern Australia

The 2018–19 financial year has been a time of transition and planning for the NT team. AILA NT have been active attending landscape associated events and advocating to government bodies on local landscape issues and matters.

In September 2018, all members attended a tour of a newly established nursery, Territory Native Plants, followed by a meeting at the recreational area of the (sometimes crocodile infested) Berry Springs Nature Park. While we had to overcome the constant battle of biting march flies, we were able to get an update on AILA matters, discuss local landscape issues and make our plans for the upcoming year.

AILA NT played a role in advocating through the submission of responses to territory and local government documents; which included a response to the draft of the Darwin Central Area Plan by the NT Planning Commission and constructive criticism response to the tendering of the City of Darwin’s Streetscape Beatification Project.

Members have been able to partake in discussions at recent talks on industry matters that have aroused from working closely with AIA’s NT Chapter eg Architectural Design – the ‘inside out’ in March 2019. We are looking forward to strengthening this relationship through the planning of upcoming joint events which will include an Urban Cooling & Heat Mitigation talk in October.

Other notable opportunities for our group to participate in have been; Heat and Darwin’s public spaces, Northern Territory Archives Centre in September 2018 and

Tree Stock Standard Roadshow – Darwin, by Western Sydney University Hawkesbury Institute For The Environment, March 2019

This August the NT team can be spotted at the Works, Skills and Careers Expo in Darwin spruiking the profession in an effort to promote the study of Landscape Architecture and related fields to prospective students and anyone interested in starting, changing, re-skilling or upgrading their career.

Lastly, after handing over the batten of NT Chapter President in January, we would like to thank Fiona Eddleston for all her work representing the NT members both as a previous board member and chapter president.

AILA NT looks forward to a productive and successful year to come.

**Samuel Hare AILA**  
NT Chapter President

## New South Wales

This has been another busy year for AILA NSW, as we try to keep in front of the grey infrastructure boom and bring green infrastructure to the fore. We have changed our advocacy strategy to a more direct and proactive approach, to stay ahead, rather than simply respond to the mega planning issues that are facing the state. I am personally working on a new framework for engaging with indigenous living culture through design. This is called the Ochre Grid.

We have been able to propose and co-organise with the NSW Government Architect an AILA instigated, cross institute event following on from last year’s Connecting to Country event.



This will cross over with delivering the AILA RAP and also ensure that AILA NSW is proactively leading engagement across the AILA, PIA and AIA in developing new ways of designing with Aboriginal values in mind and with respect to country.

In the second half of the year, we have been focussing heavily on the role of government in creating and protecting public open space in NSW. In response to the recent development boom, green space in particular has become a lightning rod issue in NSW and for that reason, a government priority. In the lead up to the NSW state election, we contacted major political parties to hear what they saw as critical election issues. We were successful in securing meetings with David Shoebridge of the Greens party and the then Planning Minister Anthony Roberts of the NSW Liberals. Labor did not find a time to meet with us. Interestingly, the NSW Liberal party announced just before the election that there would be a new Minister for Open Space.

Once Liberal won the election, the ministerial portfolios underwent a lot of shuffling and Dr Rob Stokes was returned as both Planning Minister and Minister for Open Space. Regardless of political leanings, this is generally seen as a positive step for landscape architecture in NSW and an opportunity for AILA to begin a new dialogue.

Minister Stokes is educated in planning and was in his last term as planning minister a key supporter of the Green Grid and Green Infrastructure generally. Other shuffling of portfolios is potentially problematic, with The Office of Environment and Heritage being rolled into a larger portfolio. Shortly before ending my term as President, the Executive met with the Ministers office.

We discussed the important progress AILA has made in the Green Infrastructure space and updated the Ministers office on the priorities of AILA at a state level. We also discussed the Greener Places draft Policy and were told that it would be published in a finalised form in the coming months.

Some of the key highlights for the year included:

- Co-organising the Ochre Grid Event, also providing the opportunity for the official launch of the AILA Reflect RAP in NSW.
- Meetings with Fiona Morrison – Open Space Commissioner
- LGLDF to attend NSW Executive Committee & Heritage Committee meeting
- AILA NSW Heritage Committee Winner of 25th Annual National Trust Heritage Awards 2019 in Conservation: Landscape
- Collaboration with AIA, PIA, PLA, LGNSW
- AILA represented on the Department of Planning & Environment Education Advisory Working Group, Cumberland Plain Conservation Plan Community Reference Group, NSW Healthy Planning Expert Working Group
- Set up a new event series called 'AILA Conversations' in an attempt to better link practice with the academy, looking for opportunities for joint research and a general reinvigoration of landscape architectural 'culture' in NSW. The first of these events was a great success and the second takes place at UTS on the 13th of August.
- We have deferred some of our advocacy groups submission activity into the cross institute Built Environment Committee. This will aim to have a more significant impact as joint submissions on projects that are about more than

just open space. Our more proactive strategy has started, and we have held two 'direct advocacy sessions' over the last 3 months. The first of these direct engagements was with Fiona Morrison, Commissioner of Open Space and Parklands. We identified the best way AILA can understand and participate in the activities of the OOSAP.

- Our second direct advocacy was with Rod Simpson, Environment Commissioner of the Greater Sydney Commission. We discussed all the issues facing open space and green infrastructure across the state and made a decision to undertake some strategic advocacy to government in the lead up to the State election.
- Growth of the Advocacy Working Group members
- NSW Election platform and meetings with NSW Greens and NSW Liberal Party
- Supported National Election platform with letters to local MP's
- Western Harbour Tunnel and Beaches Link submission in collaboration with PIA & AIA
- Draft Tree Management DCP Inner West Council submission
- Focus was on the quality of the events. Successful events such as AILA Fresh 2018 'Fresh Meet' – Christmas Party to bring members and non-members together.
- Regional based Chair of the NSW Awards Jury.
- National Board meeting in Sydney for Awards Exhibition and Special General Meeting
- Encourage sponsors to support a program of design-based presentations from the industry rather than holding product only events led by sponsors.

- New design culture event series with a focus on CPD for the profession

Thank you to everyone who contributed to AILA in NSW during 2018/2019.

### **Mark Tyrrell**

NSW Chapter President

## **Australian Capital Territory**

The past year has been very productive for the ACT Chapter. Being a smaller group, the strategy of doing a few events very well, is proving to be most effective. The activities highlight the contribution of the profession to Canberra's built and natural environment in a very positive manner. There is always a 'buzz' that ripples across those participating – other built environment professionals, key government stakeholders and the public – it is the best form of advocacy.

The 'stand outs' for the year include some well now well established events and a few new ones:

**The Margret Hendry Forum** explored 'connections'. Once again there were three very successful and passionate women speaking about those connections we need to retain, to make or ditch in Canberra's landscape. The themes of these connections included a deeper connection to country and to our first nations peoples, to the region, our social heritage and responsibility to future generations.

**The Built Environment Trivia Night** was held at the Albert Hall. This was an excellent opportunity to form a winning cross disciplinary team as well as network with the allied design professions. It was well attended by the other design professions and was simply good fun.



**Remaking Lost Connections** was an ideas competition themed around the impacts of climate change. The competition was intended to place a focus on the work of ACT Chapter members. It was sponsored by the ACT Government's City Renewal Authority, Environment, Planning and Sustainable Development Directorate and the National Capital Authority. Eighteen teams submitted entries that were evaluated by an international panel of judges comprising scientists, planners, architects and landscape architects. The competition concluded with an exhibition of all the entries and a public forum attended by over 80 people.

The ACT Chapter executive also:

- Presented to the ACT Legislative Assembly inquiry into 'Nature in the City';
- Supported the Australian Institute of Architects with regard to opposing the demolition of Anzac Hall;

- Provided extensive comment and broad support for "City Plan – Master Plan and Planning Amendments" prepared by the City Renewal Authority and National Capital Authority; and
- Contributed to the consultation plan for the extensive review of the Territory Plan.

Glasscott and Andreasens Green continue to be valuable partners and they have contributed significantly to the success of this year.

2019/2020 heralds a new chapter executive team. With fresh eyes, the established events will gain new perspectives.

**Gay Williamson**

ACT Chapter President



*Remaking Lost Connections Ideas Competition*

# Committee Reports

## Connection to Country

### Connection to Country Committee Report for the AILA Annual Report

The Connection to Country Committee (C2CC) was formed in 2017 with the purpose of providing advice to the AILA Board on the development and delivery of an Indigenous reconciliation strategy and implementation plan for the Institute. The AILA Reflect Reconciliation Action Plan (RAP) was launched in early July 2018. A short video featuring Dr Noel Nannup, an Elder (Whadjuk Nyoongar/Yindjibarndi Nation) and Cultural Ambassador, sharing his gratitude and hope for the Reflect RAP was released online as part of the National launch.

Physical RAP launches were subsequently held at the State Chapter level where landscape architects could receive a hardcopy, learn about the RAP development process and discuss the actions with C2CC members. At these launches, several AILA members including young landscape architects openly expressed how the RAP makes them feel proud of their profession and shared their desire to be engaged in the reconciliation discussions and activities in their state. Several C2CC members have also expressed that participation on the committee and the successful development of the Reflect RAP has been

some of the most fulfilling and important professional work in which they have ever been involved.

Over the past 12 months, the C2CC has met via teleconference to discuss the implementation of the Reflect RAP and share information about reconciliation activities occurring at the State Chapter level. The progress of RAP Actions, committee member participation in reconciliation activities and reflections continue to be tracked.

Other notable C2CC activities and AILA achievements towards reconciliation in 2018-19 include:

- Promotion of NAIDOC and Reconciliation Weeks at National and State Chapter levels
- The 2018 Festival of Landscape Architecture
  - Welcome to Country and cultural presentation
  - Several speakers who focused on the value and importance of acknowledging and respecting Aboriginal cultural and ecological practices and knowledge for Country
  - Reflect RAP overview by Paul Herzich, RLA and Cultural Ambassador (Kurna/Ngarrindjeri Nation)
  - Sale of RAP T-Shirt, with artwork titled “SIXTYFIVE2” designed by Paul Herzich



- Presentation and Yarning Circle led by Aunty Ruby Sims, an Elder and Cultural Ambassador (Wangerriburra/Mununjali Nation)
- Face to face meeting of C2CC members attending
- Gift of Message Stick from Mununjali Country to the AILA from Aunty Ruby Sims
- AILA's Constitution amended to include the addition of an Acknowledgement of Country
- Reconciliation advocacy groups formed and activities held at State Chapter Level
- C2CC members invited to present at industry forums (Melbourne Design Week, AIA)
- Development of a 'Connection to Country' Position Statement, including a compilation of case studies that demonstrate best practice
- Development of Welcome to Country and Acknowledgement of Country Protocols
- Development of AILA Reconciliation Awareness Survey
- Completion of Reconciliation Australia's RAP Impact Measurement Questionnaire
- Initial discussions in relation to a possible future National Reflection Forum

The AILA Reflect RAP was intended to have a 1 year duration, expiring in June 2019. However, as many actions have not been fully completed, it was determined in consultation with Reconciliation Australia to continue implementation of the Reflect RAP for another year. It is hopeful that the C2CC can continue to support AILA in advancing reconciliation in preparation for developing an "Innovate" RAP,

the next step in Reconciliation Australia's RAP Framework.

Thank you to all C2CC members for their ongoing contributions in 2018-19, and to AILA members for their support of the C2CC and implementation of the RAP.

In 2019-20, the C2CC plans to:

- Continue monitoring the implementation of the Reflect RAP
- Encourage promotion of and participation in reconciliation activities throughout the year within the AILA and professional workplaces
- Review and obtain Board approval for revised Terms of Reference, including the committee's role and composition
- Clarify what is expected of C2CC members
- Redefine authentic partnerships between AILA and its Cultural Ambassadors, including the clarification of roles and shared values
- Assist the AILA to understand the essential nature and values of cultural advisory services provided by Cultural Ambassadors, and assist in prioritising activities and required resources for funding, including honorarium payments
- Assist in identifying the relevant reconciliation activities that should be embedded within the annual AILA National and State operating budgets for 2020-21 (and thereon)

**Jared Barnes AILA & Paul Herzich AILA**  
Co-Chairs Connection to  
Country Committee

## National Advocacy Committee

2018/2019 was a watershed year for the National Advocacy Committee.

The Committee is a robust forum to test and hear many of the issues facing our members, as well as wider advocacy to government, the media and the wider community at all levels.

Our work is guided by three policies critical to healthy communities and built and natural environments. Our focus is to ensure these areas gain and retain a position of primary focus for policy makers, agencies, allied professions and the greater community:

- **Healthy Communities** – We advocate for the key role that parks and open space play in community, physical and mental health, and wellbeing.
- **Green Infrastructure** – We advocate for connected public spaces – a green space network – to provide life support for our cities and towns.
- **Liveable Cities** – We advocate for the key role public space has in connection, identity, wellbeing and liveability – especially in our increasingly dense and globalised cities.

Major highlights for 2018/2019 included significant and targeted advocacy for the 2019 federal election, the completion of our Green Infrastructure strategy, as well as state elections in New South Wales and Victoria – our two most populous states.

### 2019 Federal Election

This year our advocacy changed tack, and included electoral analysis of every federal seat to provide all AILA members

with an opportunity to have their voice heard, especially in marginal seats – which was over 1/3 of all seats – state by state, regional, urban and outer urban.

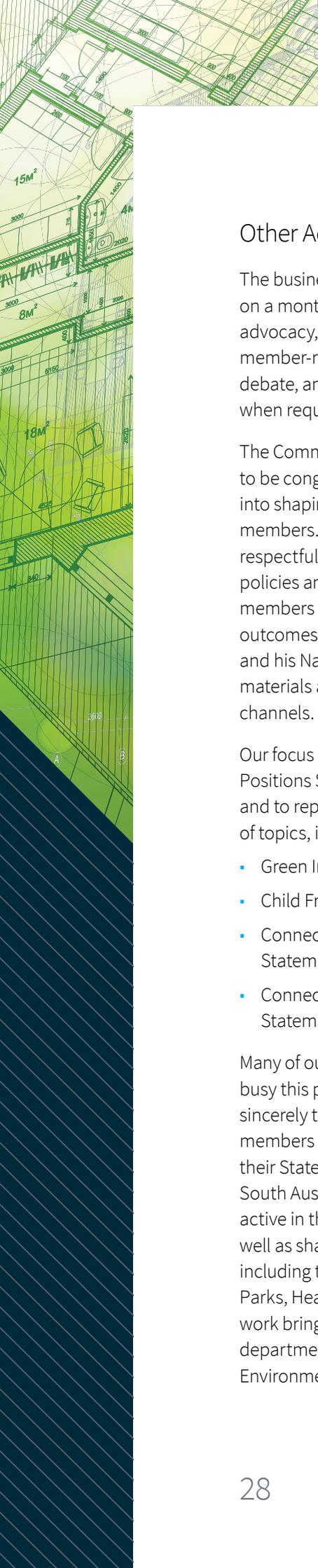
Our package of materials included template letters for AILA members to send to their local candidates outlining AILA’s position of creating liveable cities, and included:

- **2019 Election Platform: Greener, Liveable and Healthier Cities** – a summary of the key policy positions AILA is advocating for in the lead up to the 2019 Election.
- **Template letter for members to send to local candidates** – we need the support of members to help influence local candidates. A template letter summaries the key messages in the election platform and provides opportunities for local issues to be raised.
- **2019 Marginal Seat Analysis** – Margin seats can make or break a parties chances at securing office. There are a large number of marginal seats leading into this election. AILA National Advocacy Committee Chair, Daniel Bennett, has developed a summary of where the key marginal seats are to support the contact with local candidates.

All of the responses were available for AILA members to make an informed choice.

### Green Infrastructure Strategy

AILA hosted an event at Parliament House in November 2018 where we called for the Government to develop a Green Infrastructure Strategy. The event was attended by members of both houses and other allied professional organisations.



## Other Achievements

The business of NAC also includes, on a monthly basis, a wide range of advocacy, submissions, responses and member-raised matters for discussion, debate, and advice to the National Council when required.

The Committee members and guests are to be congratulated for their ongoing input into shaping better outcomes for AILA members. The debate at times robust, yet respectful! The discussion shapes AILA's policies and strategies, as well as advising members and the National Council on outcomes of discussions. It also assists Tim and his National Office team to prepare materials across a range of distribution channels.

Our focus included completion of several Positions Statements for members to use and to represent AILA's position on a range of topics, including:

- Green Infrastructure Position Statement
- Child Friendly Cities Position Statement
- Connection to Country Position Statement
- Connection to Country Position Statement Case Studies

Many of our State chapters have been very busy this past year, the NAC would like to sincerely thank and acknowledge all AILA members who contributed to advocacy in their States. Special note once again to the South Australian chapter – they have been active in their state's planning reform as well as shaping key government strategy, including the award winning 'Healthy Parks, Healthy People SA' initiative. This work brings together three key government departments across Health and Wellbeing, Environment, Water and Planning.

Other submissions were varied across a range of areas, including:

- Future Directions for Sydney's Olympic Park (NSW)
- AILA's award winning Landscape Heritage Report (NSW)
- Response to Darwin's Central Area Plan (NT)
- Mt Coo-tha Zip Line Response (QLD)
- Response to the Queensland Walking Strategy (QLD)
- Response to Bushfire Guidelines (WA)
- Response to Integrated Movement Systems Policy Paper (SA)
- Response for the Planning Development and Infrastructure Variations Regulations (SA)

All submissions and responses are centrally located on AILA's advocacy page.

My thanks must go to all committee members, my co-chair, Andrew McKenzie, for sharing the load, and to Tim and Lucy from the National Office for their unwavering support.

NAC is here for all members – we continue to discuss, shape, advise and listen – we're here to advocate on your behalf.

Regards

**Daniel Bennett, FAILA**

Co-Chair, National Advocacy Committee

## Gender Equity Working Group

### AILA GEWC End of Year Report

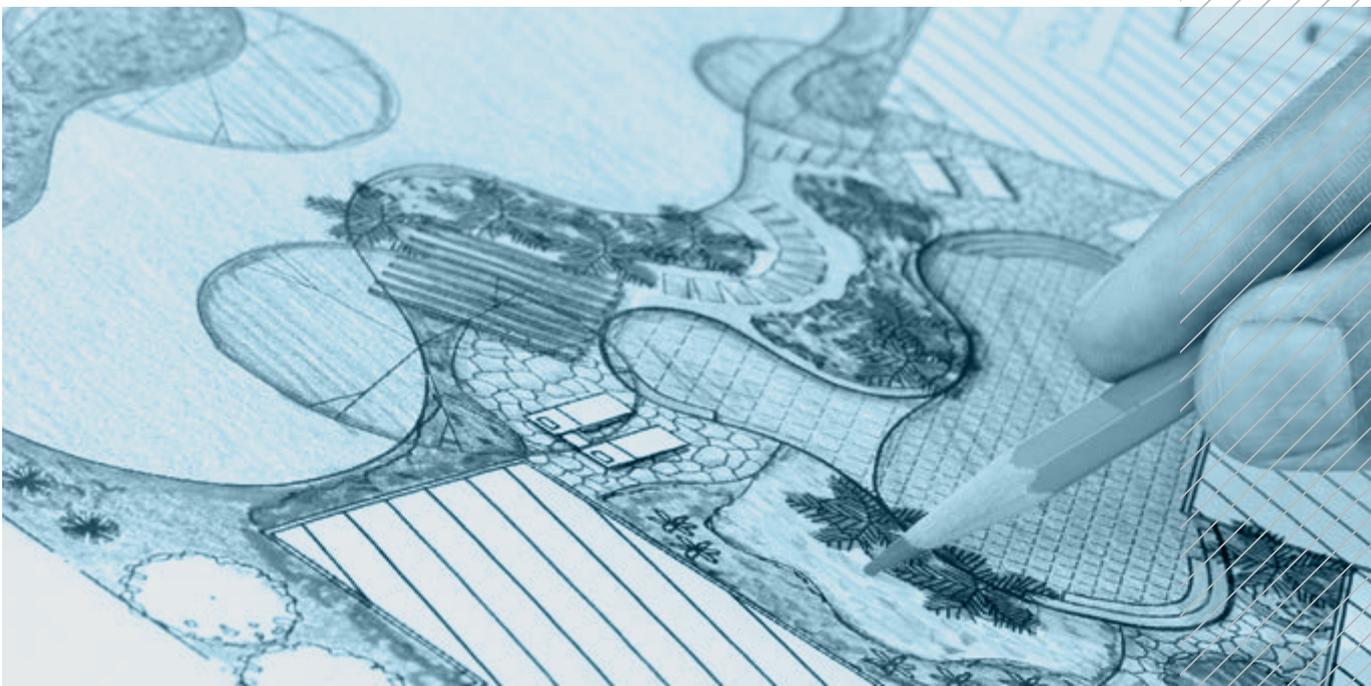
The Gender Equity Working Committee (GEWC) is the next critical step in AILA's ongoing Gender Equity Program, launched in March 2018. The Committee was formed to provide advice to the AILA Board on the profession's response to the AILA Census Report: Women in Landscape Architecture, produced with Parlour and Monash University YXX Lab. The Report reveals clear patterns in the way women, as a group, engage in landscape architecture.

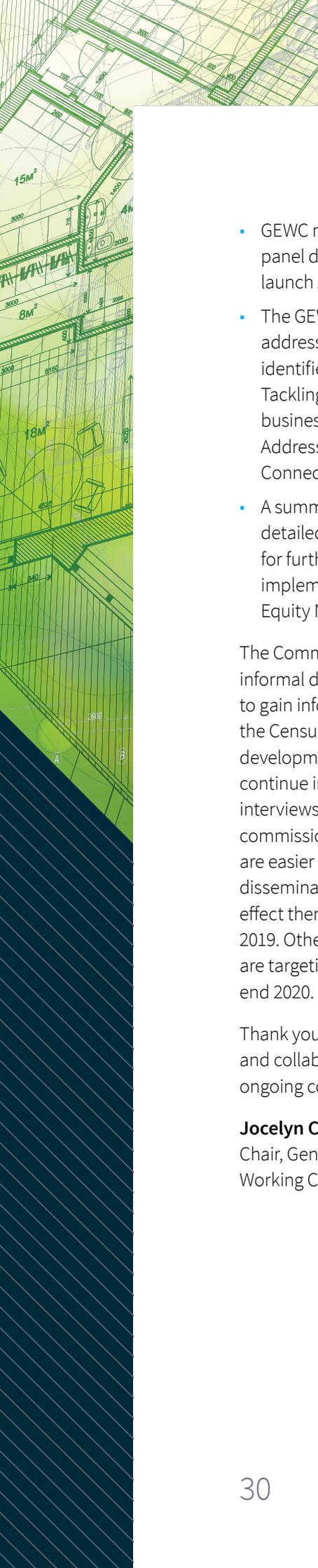
The trends, intersects and overlaps identified are quite distinct from the patterns that characterise men's participation in the profession. Notably, women's participation rates lag behind their graduation rates, more than half of women aged over 35 work part-time, women are seriously underrepresented among owners of incorporated businesses, and the gender pay gap for full-time workers manifests with age and can be as staggering as 29 percent.

The analysis suggests that gender has a profound impact on careers in landscape architecture, and hint at the presence of gender-based bias and discrimination. Despite the strong numbers of women in the profession – comparative to men and in contrast to other professions where women are not active long-term – there is work to be done to ensure equal opportunities for all. The GEWC will continue to build on the knowledge developed through the Report and undertake further research with AILA members to gain a more detailed qualitative understanding of such factors.

The Committee comprises nine AILA members – four consultants, two clients, two AILA Directors and AILA's CEO. Seven members identify as female and the overall membership covers a broad range of professional experiences, responsibilities and ages.

- Since its formation in March 2019, the GEWC has met monthly four times.
- The Committee's focus is twofold: to ensure AILA activities and processes support women and to develop resources, information and support to assist the profession in moving towards a more equitable future.





- GEWC members participated in various panel discussions nationwide to officially launch AILA's Gender Equity Project
- The GEWC has identified actions to address the following six key pillars identified in the Report: Part-time work, Tackling long hours cultures, Small business owners, Career progression, Addressing the gender pay gap and Connecting women and governance.
- A summary of the GEWC's priorities and detailed actions will soon be released for further AILA-wide development and implementation in the AILA Gender Equity Next Steps Report

The Committee has already commenced informal discussions with AILA members to gain information not available through the Census. Over the next year, the development of qualitative data will continue in the form of targeted surveys, interviews, discussion events and commissioned writing. Some actions are easier to implement and are being disseminated to the parts of AILA that can effect them, for implementation by end 2019. Other actions require more work and are targeting delivery by achievable by end 2020.

Thank you to all GEWC members and collaborators for their ongoing contributions.

**Jocelyn Chiew**  
Chair, Gender Equity  
Working Committees

## National Practice Committee

The National Practice committee (NPC) aims to review AILA's current policies and develop strategies to improve its support to its members by providing resources and advice.

This year's focus has been on:

- Development of briefing notes for a new Fee Practice Note
- Review of Practice Note 5 – Moral Rights
- Review of all practice notes in general and how they compare to other institutes like AIA.

At the end of last year, the NPC was busy working on a BIM Discussion paper, it was an extremely hot topic, with many opinions – the final paper has now been released after considerable input from all on the National Practice Committee.

The National Practice Committee has also spent a substantial amount of time this year reviewing, discussing and developing the briefing notes for a new Fee practice note. The previous practice note was reviewed and discussed in depth, and it was determined that due to its specific content on fee structure it was best to change the format and give a more generalised approach and guidance to support Landscape Architects on how to set a fee – A fee briefing note has been set, and we will continue to work towards the completion of the Practice note in the coming year.

During the course of the year the NPC has also been involved in reviewing other papers and helping out other committees – We have taken part in reviewing the Cultural Framework,

and the work undertaken by the Queensland on the guidance note for Landscape and Visual Assessment.

During the course of the year the National Practice committee have had many a conversations about where all our Landscape architects are and the issue arising of international students leaving Australia with a degree and therefore not working in Australia, this is leading up to work with other committees whilst also looking at developing some High School Engagement material so our members can go out into the community and promote Landscape Architecture.

Over the next year the National Practice Committee intends to continue to work with building up its resources for its members in terms of guidance and support. We will work the CPD committee to help bring meaningful CPD topics that align with the work that the NPC are doing to help build on continuity between the different committees.

I would like to thank all the members of the National Practice Committee for their hard work and contribution this year and I look forward to what the next year can bring.

**Miriam Enoch AILA**

Chair, National Practice Committee

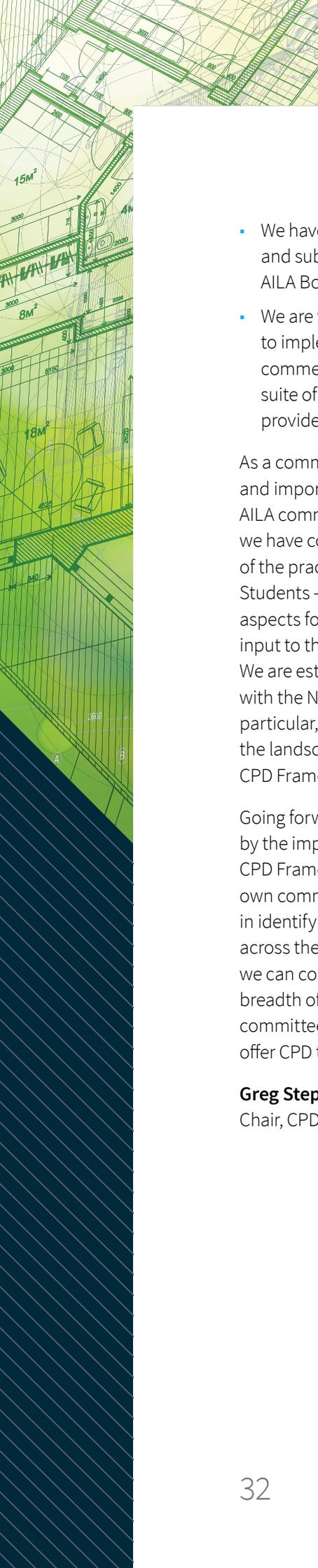
## National Continuing Professional Development Committee

Over the past year the National Continuing Professional Development (CPD) Committee has continued to support the identification and implementation of value-adding CPD activities for our members. We have provided guidance on

potential topics, speakers and content to offer at national and chapter levels, as well as identifying opportunities to leverage successful delivery of CPD activities across to other chapters. This guidance has extended to our CPD providers – notably our sponsors – whose presentations we often review to ensure they are offering targeted CPD that supports both our members and their partnership with AILA.

In reflecting on our proposed program of work at the start of the year, Committee felt it was timely to review AILA's approach to CPD and our own work in supporting this. This has resulted in a more forward-looking, strategic approach to CPD. In particular:

- We have developed the three-year AILA CPD Framework 2019–2021 to describe the key elements of AILA's CPD processes and practices and help determine priorities for implementation. The framework outlines four areas of focus in CPD management and provision: (1) AILA's position and operations, (2) support for partners/providers, (3) guidance for Landscape Architecture practices and (4) support for Landscape Architects in undertaking CPD, both through the provision of events by AILA and through guidance in managing their own professional development;
- We have established a three-year topic schedule to support the national office and our chapter managers in identifying and delivering CPD, taking advantage of synergies that can be achieved through a co-ordinated national approach. This will support the development of a National CPD Calendar to help members plan their CPD activities.



- We have reviewed the AILA CPD Policy and submitted a revised approach to the AILA Board for endorsement;
- We are working with AILA's CEO to implement arrangements with commercial providers to broaden the suite of relevant CPD offerings we can provide to members.

As a committee, we recognise the value and importance collaborating with other AILA committees, where possible. This year we have contributed to the development of the practice note for Work Experience Students – providing advice on the CPD aspects for practices – and provided input to the AILA Cultural Framework. We are establishing stronger connections with the National Practice Committee, in particular, to support implementation of the landscape practice elements of our CPD Framework.

Going forward, our work will be shaped by the implementation of our three-year CPD Framework. We are creating our own committee workplan to support us in identifying our priority areas of focus across the next year. This will ensure that we can continue to make the most of the breadth of knowledge and experience of committee members in helping AILA to offer CPD that adds value for our members.

**Greg Stephens MAITD**  
Chair, CPD Committee

## National Education Committee

A National Accreditation Review Team conducted an accreditation visit at RMIT in November 2018. AILA National and the NEC reviewed advice from the University of Canberra of their plans to close their existing program and introduce a new program in 2020. Under the circumstances, the NEC and AILA National advised UC extend the existing preliminary status of accreditation through to the end of 2019, subject to the submission and review of a report on the current status of the preliminary accredited program. That review process continues.

The NEC supported AILA National Board plans to launch a High School campaign as a means of expanding the profile of the profession and encouraging more local students to undertake landscape architecture as a program of study. The NEC also considered a proposal to undertake a scoping study to map out key current and emerging patterns and issues affecting the Landscape Architecture Programs and the successful transition of graduates into the workplace. General agreement from the NEC about the need for such a study, with details to be developed as a priority issues for the 2019/2020 year.

I thank all NEC Committee Members and members of the two NART who have contributed their time to AILA over the last 12 months.

**Catherine Evans**  
Chair, National Education Committee

# **The Australian Institute of Landscape Architects Limited**

**ABN: 84 008 531 851**

## **Financial Statements**

**For the Year Ended 30 June 2019**

**The Australian Institute of Landscape Architects Limited**

ABN: 84 008 531 851

**Contents**

**For the Year Ended 30 June 2019**

	Page
<b>Financial Statements</b>	
Directors' Report	1
Auditor's Independence Declaration	5
Statement of Profit or Loss and Other Comprehensive Income	6
Statement of Financial Position	7
Statement of Changes in Equity	8
Statement of Cash Flows	9
Notes to the Financial Statements	10
Directors' Declaration	22
Independent Audit Report	23

## The Australian Institute of Landscape Architects Limited

ABN: 84 008 531 851

### Directors' Report For the Year Ended 30 June 2019

The directors present their report on The Australian Institute of Landscape Architects Limited for the financial year ended 30 June 2019.

#### Directors

The names of the directors in office at any time during, or since the end of, the year are:

Names	Position	Appointed/Resigned
Shaun Walsh	President	Appointed 11/10/2018
	Board Member	Resigned 11/10/2018
Linda Corkery	President	Resigned 11/10/2018
Peta-Maree Ashford	Vice President	Appointed 11/10/2018
Angus John Richard Bruce	Vice President	Resigned 11/10/2018
Chris Tidswell	Secretary	Appointed 11/10/2018
Sara Padgett-Kjaersgaard	Secretary	Resigned 11/10/2018
Barbara Schaffer	Board Member	Resigned 11/10/2018
Katharina Nieberler-Walker	Board Member	Appointed 11/10/2018
Claire Martin	Board Member	Appointed 11/10/2018

Directors have been in office since the start of the financial year to the date of this report unless otherwise stated.

#### Information on directors

The names of each person who has been a director during the year and to the date of this report are:

Shaun Walsh	
Qualifications	Graduate Diploma Landscape Architecture Bachelor of Regional and Town Planning Master of Business Administration Graduate Australian Institute of Company Directors
Linda Corkery	
Qualifications	Bachelor of Science, Iowa State University
Peta-Maree Ashford	
Qualifications	Bachelor of Landscape Architecture
Angus John Richard Bruce	
Qualifications	Diploma of Business Management Graduate Diploma of Applied Science (Landscape) Diploma of Landscape Design & Horticulture
Chris Tidswell	
Qualifications	Bachelor of Design Studies Masters of Architecture Masters of Landscape Architecture and Diploma of Project Management
Sara Padgett-Kjaersgaard	
Qualifications	Bachelor of Landscape Architecture (Hons)

**The Australian Institute of Landscape Architects Limited**

ABN: 84 008 531 851

**Directors' Report  
For the Year Ended 30 June 2019**

**Information on directors**

**Information on directors**

Barbara Schaffer

Qualifications

Bachelor of Social Science (Social Work)  
Bachelor of Landscape Architecture (Hons)

Katharina Nieberler-Walker

Qualifications

Dipl.-Ing. (FH) Germany - in Landscape Architecture

Claire Martin

Qualifications

Bachelor of Design (Landscape Architecture) and Bachelor of Art  
(Combined Honours)

Directors have been in office since the start of the financial year to the date of this report unless otherwise stated.

**Principal activities**

The principal activity of The Australian Institute of Landscape Architects Limited during the financial year was to operate a professional association of landscape architects. The organisation's principle activities are to advance the interests of landscape architects and landscape architecture through promotion, campaigning and communicating to the public and key stakeholders the benefits of landscape architecture, and to support the profession through delivery of relevant services, benefits and products to support their practice and career.

No significant changes in the nature of the Company's activity occurred during the financial year.

**Short term objectives**

The Company's short term objectives are to:

- Increase membership growth and engagement;
- Increase sponsorship and partnership growth and engagement;
- Increase advocacy and public campaigning through government, industry and public communications campaigns and engagement;
- Increase student awareness and subsequent growth in enrolments within University programs;
- Increase membership services, including individual and practice support and continuing professional development.

**Long term objectives**

The Company's long term objectives are to:

- Provide a sustainable financial platform for the organisation through membership, sponsorship and other revenue growth;
- Deliver relevant and engaging membership benefits and services to all sectors and member types;

## The Australian Institute of Landscape Architects Limited

ABN: 84 008 531 851

### Directors' Report For the Year Ended 30 June 2019

#### Long term objectives

##### Long term objectives

- Inspire an active membership with increased diversity in membership to reflect the broader community;
- Increase the profile of landscape architecture to media, government, industry, communities, schools and other key stakeholders;
- Position AILA as the leading professional Institute for advocacy of the enhancement, creation and management of ecologically sustainable, culturally responsible and economically supportive landscapes;
- Increase AILA's influence and connection with government at all levels;
- Deliver a strong policy platform;
- Deliver a successful awards and public engagement program;
- Deliver a sustainable national events program that informs, educates and engages with members, industry, government and community;
- Deliver relevant, timely and proactive communications to engage and support members and stakeholders in their involvement with AILA;
- Deliver a national continual professional development (CPD) framework that delivers appropriate CPD to all member levels and locations;
- Collaborate with industry and universities to secure and deliver research;
- Foster AILA as a facilitator and incubator of ideas that can advance professional knowledge, educate, challenge and promote the role of landscape architecture in society.

#### Operating results and review of operations for the year

##### Operating results

The profit of the Company after providing for income tax amounted to \$ 69,235 (2018: \$ (194,766)).

##### Other items

##### Significant changes in state of affairs

There have been no significant changes in the state of affairs of the Company during the year.

##### Matters or circumstances arising after the end of the year

No matters or circumstances have arisen since the end of the financial year which significantly affected or could significantly affect the operations of the Company, the results of those operations or the state of affairs of the Company in future financial years.

**The Australian Institute of Landscape Architects Limited**

ABN: 84 008 531 851

**Directors' Report  
For the Year Ended 30 June 2019**

**Meetings of directors**

During the financial year, 6 meetings of directors (including committees of directors) were held. Attendances by each director during the year were as follows:

	Directors' Meetings	
	Number eligible to attend	Number attended
Barbara Schaffer	3	2
Sara Padgett-Kjaersgaard	3	3
Linda Corkery	3	3
Peta-Maree Ashford	5	5
Chris Tidswell	5	5
Shaun Walsh	6	6
Katharina Nieberler-Walker	5	4
Claire Martin	5	5
Angus John Richard Bruce	3	3

**Indemnification and insurance of officers and auditors**

No indemnities have been given or insurance premiums paid, during or since the end of the financial year, for any person who is or has been an officer or auditor of The Australian Institute of Landscape Architects Limited.

**Auditor's independence declaration**

The lead auditor's independence declaration in accordance with section 307C of the *Corporations Act 2001*, for the year ended 30 June 2019 has been received and can be found on page 5 of the financial report.

Signed in accordance with a resolution of the Board of Directors:

Director:   
Shaun Walsh

Director:   
Chris Tidswell

Dated this .....17..... day of .....September..... 2019

**The Australian Institute of Landscape Architects Limited**

ABN: 84 008 531 851

**Auditor's Independence Declaration under Section 307C of the Corporations Act 2001 to the Directors of The Australian Institute of Landscape Architects Limited**

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2019, there have been:

- (i) no contraventions of the auditor independence requirements as set out in the *Corporations Act 2001* in relation to the audit; and
- (ii) no contraventions of any applicable code of professional conduct in relation to the audit.

Vincent's Audit Pty Ltd



Phillip W Miller CA  
Director

Dated in Canberra on: 17 September 2019

**The Australian Institute of Landscape Architects Limited**

ABN: 84 008 531 851

**Statement of Profit or Loss and Other Comprehensive Income  
For the Year Ended 30 June 2019**

	2019	2018
Note	\$	\$
Revenue	5 <b>2,127,601</b>	1,948,663
Employee Benefits Expenses	<b>(1,017,486)</b>	(975,357)
Depreciation and amortisation expense	10(a) <b>(36,788)</b>	(36,241)
Grants Expenses	<b>(2,000)</b>	(15,000)
Consultants & Professional Services Expenses	<b>(52,205)</b>	(91,004)
Publication Expenses	<b>(134,474)</b>	(106,631)
Office Expenses	<b>(46,021)</b>	(47,533)
Events, Awards & Administration Expenses	<b>(738,540)</b>	(851,842)
Other Expenses	<b>(30,853)</b>	(19,820)
<b>Profit before income tax</b>	<b>69,234</b>	(194,765)
Income Tax Expense	-	-
<b>Profit for the year</b>	<b>69,234</b>	(194,765)
Transfer from general reserve to retained earnings	-	6,131
<b>Other comprehensive income for the year, net of tax</b>	-	6,131
<b>Total comprehensive income for the year</b>	<b>69,234</b>	(188,634)

The accompanying notes form part of these financial statements.

**The Australian Institute of Landscape Architects Limited**

ABN: 84 008 531 851

**Statement of Financial Position**

**As At 30 June 2019**

	Note	2019 \$	2018 \$
<b>ASSETS</b>			
CURRENT ASSETS			
Cash and Cash Equivalents	6	595,389	593,300
Trade and Other Receivables	7	147,637	207,372
Inventories	8	4,110	5,287
Other Assets	9	130,608	143,464
TOTAL CURRENT ASSETS		<u>877,744</u>	949,423
NON-CURRENT ASSETS			
Property, Plant and Equipment	10	24,843	36,472
Intangible Assets	11	36,312	41,407
TOTAL NON-CURRENT ASSETS		<u>61,155</u>	77,879
TOTAL ASSETS		<u>938,899</u>	1,027,302
<b>LIABILITIES</b>			
CURRENT LIABILITIES			
Trade and Other Payables	12	158,032	220,721
Other Liabilities	13	435,250	546,892
Employee benefits	14	44,137	43,462
TOTAL CURRENT LIABILITIES		<u>637,419</u>	811,075
NON-CURRENT LIABILITIES			
Employee benefits	14	16,019	-
TOTAL NON-CURRENT LIABILITIES		<u>16,019</u>	-
TOTAL LIABILITIES		<u>653,438</u>	811,075
NET ASSETS		<u>285,461</u>	216,227
<b>EQUITY</b>			
Retained earnings		<u>285,461</u>	216,227
TOTAL EQUITY		<u>285,461</u>	216,227

The accompanying notes form part of these financial statements.

7

**The Australian Institute of Landscape Architects Limited**

ABN: 84 008 531 851

**Statement of Changes in Equity  
For the Year Ended 30 June 2019**

**2019**

	<b>Retained Earnings</b>	<b>General Reserve</b>	<b>Total</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>
<b>Balance at 1 July 2018</b>	<b>216,227</b>	<b>-</b>	<b>216,227</b>
Profit/(Loss) for the year	<b>69,234</b>	<b>-</b>	<b>69,234</b>
<b>Balance at 30 June 2019</b>	<b>285,461</b>	<b>-</b>	<b>285,461</b>

**2018**

	<b>Retained Earnings</b>	<b>General Reserve</b>	<b>Total</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>
<b>Balance at 1 July 2017</b>	404,861	6,131	410,992
Profit/(Loss) for the year	(194,765)	-	(194,765)
Transfers from retained earnings to general reserve	6,131	(6,131)	-
<b>Balance at 30 June 2018</b>	<b>216,227</b>	<b>-</b>	<b>216,227</b>

The accompanying notes form part of these financial statements.

**The Australian Institute of Landscape Architects Limited**

ABN: 84 008 531 851

**Statement of Cash Flows**  
**For the Year Ended 30 June 2019**

	2019	2018
Note	\$	\$
<b>CASH FLOWS FROM OPERATING ACTIVITIES:</b>		
Receipts from customers	2,281,613	2,166,823
Payments to suppliers and employees	(2,261,177)	(2,248,714)
Interest received	1,717	3,743
Net cash provided by/(used in) operating activities	<u>22,153</u>	<u>(78,148)</u>
<b>CASH FLOWS FROM INVESTING ACTIVITIES:</b>		
Purchase of property, plant and equipment	<u>(20,064)</u>	(13,003)
Net cash provided by/(used in) investing activities	<u>(20,064)</u>	<u>(13,003)</u>
<b>CASH FLOWS FROM FINANCING ACTIVITIES:</b>		
Net increase/(decrease) in cash and cash equivalents held	2,089	(91,151)
Cash and cash equivalents at beginning of year	<u>593,300</u>	684,451
Cash and cash equivalents at end of financial year	6 <u>595,389</u>	<u>593,300</u>

The accompanying notes form part of these financial statements.

9

## The Australian Institute of Landscape Architects Limited

ABN: 84 008 531 851

### Notes to the Financial Statements For the Year Ended 30 June 2019

The financial report covers The Australian Institute of Landscape Architects Limited as an individual entity. The Australian Institute of Landscape Architects Limited is a not-for-profit Company limited by guarantee, incorporated and domiciled in Australia.

The functional and presentation currency of The Australian Institute of Landscape Architects Limited is Australian dollars.

Comparatives are consistent with prior years, unless otherwise stated.

#### 1 Basis of Preparation

The financial statements are general purpose financial statements that have been prepared in accordance with the Australian Accounting Standards - Reduced Disclosure Requirements and the *Corporations Act 2001*.

The financial statements have been prepared on an accruals basis and are based on historical costs modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities.

Significant accounting policies adopted in the preparation of these financial statements are presented below and are consistent with prior reporting periods unless otherwise stated.

#### 2 Change in Accounting Policy

##### Financial Instruments - Adoption of AASB 9

The Company has adopted AASB 9 *Financial Instruments* for the first time in the current year with a date of initial adoption of 1 July 2017.

As part of the adoption of AASB 9, the Company adopted consequential amendments to other accounting standards arising from the issue of AASB 9 as follows:

- AASB 101 *Presentation of Financial Statements* requires the impairment of financial assets to be presented in a separate line item in the statement of profit or loss and other comprehensive income. In the comparative year, this information was presented as part of other expenses.
- AASB 7 *Financial Instruments: Disclosures* requires amended disclosures due to changes arising from AASB 9, this disclosures have been provided for the current year.

The key changes to the Company's accounting policy and the impact on these financial statements from applying AASB 9 are described below.

Changes in accounting policies resulting from the adoption of AASB 9 have been applied retrospectively except the Company has not restated any amounts relating to classification and measurement requirements including impairment which have been applied from 1 July 2018.

##### Classification of financial assets

The financial assets of the Company have been reclassified into one of the following categories on adoption of AASB 9 based on primarily the business model in which a financial asset is managed and its contractual cash flow characteristics:

- Measured at amortised cost

## The Australian Institute of Landscape Architects Limited

ABN: 84 008 531 851

### Notes to the Financial Statements For the Year Ended 30 June 2019

#### 2 Change in Accounting Policy

##### Financial Instruments - Adoption of AASB 9

##### Impairment of financial assets

The incurred loss model from AASB 139 has been replaced with an expected credit loss model in AASB 9 for assets measured at amortised cost, contract assets and fair value through other comprehensive income. This has resulted in the earlier recognition of credit loss (bad debt provisions).

##### Classification of financial assets and financial liabilities

The table below illustrates the classification and measurement of financial assets and liabilities under AASB 9 and AASB 139 at the date of initial application.

Note	Classification under AASB 139	Classification under AASB 9	Carrying amount under AASB 139	Reclassification	Re-measurements	Carrying amount under AASB 9
			\$	\$	\$	\$
<b>Financial assets</b>						
Trade and other receivables	Loans and receivables	Amortised cost	207,372	-	-	207,372
Cash and cash equivalents	Loans and receivables	Amortised cost	593,300	-	-	593,300
<b>Total financial assets</b>			<b>800,672</b>	<b>-</b>	<b>-</b>	<b>800,672</b>
<b>Financial liabilities</b>						
Trade payables	Other financial liabilities	Other financial liabilities	149,142	-	-	149,142
Other payables	Other financial liabilities	Other financial liabilities	64,390	-	-	64,390
<b>Total financial liabilities</b>			<b>213,532</b>	<b>-</b>	<b>-</b>	<b>213,532</b>

Notes to the table:

(i) Reclassification from Held to Maturity to Amortised Cost

Term deposits that would previously have been classified as held to maturity are now classified at amortised cost. The Company intends to hold the assets to maturity to collect contractual cash flows and these cash flows consist solely of payments of principal and interest on the principal amount outstanding. There was no difference between the previous carrying amount and the revised carrying amount of these assets.

#### 3 Summary of Significant Accounting Policies

##### (a) Income Tax

The company is exempt from income tax on mutual income under the principal of mutuality. Any non-member income net of relevant expenses is subject to income tax. Any income tax paid and payable is treated as current income tax and debited to income tax expense.

**The Australian Institute of Landscape Architects Limited**

ABN: 84 008 531 851

**Notes to the Financial Statements**

**For the Year Ended 30 June 2019**

**3 Summary of Significant Accounting Policies**

**(b) Leases**

Lease payments for operating leases, where substantially all of the risks and benefits remain with the lessor, are charged as expenses on a straight-line basis over the life of the lease term.

**(c) Revenue and other income**

Revenue is recognised when the amount of the revenue can be measured reliably, it is probable that economic benefits associated with the transaction will flow to the Company and specific criteria relating to the type of revenue as noted below, has been satisfied.

Revenue is measured at the fair value of the consideration received or receivable and is presented net of returns, discounts and rebates.

**Sale of goods**

Revenue is recognised on transfer of goods to the customer as this is deemed to be the point in time when risks and rewards are transferred and there is no longer any ownership or effective control over the goods.

**Grant revenue**

Grant revenue is recognised in the statement of profit or loss and other comprehensive income when the Company obtains control of the grant, it is probable that the economic benefits gained from the grant will flow to the entity and the amount of the grant can be measured reliably.

When grant revenue is received whereby the Company incurs an obligation to deliver economic value directly back to the contributor, this is considered a reciprocal transaction and the grant revenue is recognised in the statement of financial position as a liability until the service has been delivered to the contributor, otherwise the grant is recognised as income on receipt.

**Rendering of services**

Revenue in relation to rendering of services is recognised depending on whether the outcome of the services can be estimated reliably. If the outcome can be estimated reliably then the stage of completion of the services is used to determine the appropriate level of revenue to be recognised in the period.

If the outcome cannot be reliably estimated then revenue is recognised to the extent of expenses recognised that are recoverable.

**Subscriptions**

Revenue from the provision of membership subscriptions is recognised on a straight line basis over the financial year.

**Other income**

Other income is recognised on an accruals basis when the Company is entitled to it.

## The Australian Institute of Landscape Architects Limited

ABN: 84 008 531 851

### Notes to the Financial Statements

For the Year Ended 30 June 2019

#### 3 Summary of Significant Accounting Policies

##### (d) Borrowing costs

Borrowing costs that are directly attributable to the acquisition, construction or production of a qualifying asset are capitalised as part of the cost of that asset.

All other borrowing costs are recognised as an expense in the period in which they are incurred.

##### (e) Goods and services tax (GST)

Revenue, expenses and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payables are stated inclusive of GST.

Cash flows in the statement of cash flows are included on a gross basis and the GST component of cash flows arising from investing and financing activities which is recoverable from, or payable to, the taxation authority is classified as operating cash flows.

##### (f) Inventories

Inventories are measured at the lower of cost and net realisable value.

##### (g) Property, plant and equipment

Each class of property, plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation and impairment.

##### Plant and equipment

Plant and equipment are measured using the cost model.

##### Depreciation

Property, plant and equipment, excluding freehold land, is depreciated on a straight-line basis over the assets useful life to the Company, commencing when the asset is ready for use.

The depreciation rates used for each class of depreciable asset are shown below:

Fixed asset class	Depreciation rate
Plant and Equipment	20%-33.33%

At the end of each annual reporting period, the depreciation method, useful life and residual value of each asset is reviewed. Any revisions are accounted for prospectively as a change in estimate.

**The Australian Institute of Landscape Architects Limited**

ABN: 84 008 531 851

**Notes to the Financial Statements  
For the Year Ended 30 June 2019**

**3 Summary of Significant Accounting Policies**

**(h) Intangible Assets**

**Website**

Website has a finite life and is carried at cost less any accumulated amortisation and impairment losses. It has an estimated useful life of between one and three years.

**Amortisation**

Amortisation is recognised in profit or loss on a straight-line basis over the estimated useful lives of intangible assets, from the date that they are available for use.

Amortisation methods, useful lives and residual values are reviewed at each reporting date and adjusted if appropriate.

**(i) Financial Instruments**

Financial instruments are recognised initially on the date that the Company becomes party to the contractual provisions of the instrument.

On initial recognition, all financial instruments are measured at fair value plus transaction costs (except for instruments measured at fair value through profit or loss where transaction costs are expensed as incurred).

**Financial assets**

All recognised financial assets are subsequently measured in their entirety at either amortised cost or fair value, depending on the classification of the financial assets.

*Classification*

On initial recognition, the Company classifies its financial assets into the following categories, those measured at:

- amortised cost

Financial assets are not reclassified subsequent to their initial recognition unless the Company changes its business model for managing financial assets.

*Amortised cost*

Assets measured at amortised cost are financial assets where:

- the business model is to hold assets to collect contractual cash flows; and
- the contractual terms give rise on specified dates to cash flows are solely payments of principal and interest on the principal amount outstanding.

The Company's financial assets measured at amortised cost comprise trade and other receivables and cash and cash equivalents in the statement of financial position.

## The Australian Institute of Landscape Architects Limited

ABN: 84 008 531 851

### Notes to the Financial Statements For the Year Ended 30 June 2019

#### 3 Summary of Significant Accounting Policies

##### (i) Financial instruments

###### Financial assets

Subsequent to initial recognition, these assets are carried at amortised cost using the effective interest rate method less provision for impairment.

Interest income, foreign exchange gains or losses and impairment are recognised in profit or loss. Gain or loss on derecognition is recognised in profit or loss.

###### *Impairment of financial assets*

Impairment of financial assets is recognised on an expected credit loss (ECL) basis for the following assets:

- financial assets measured at amortised cost

When determining whether the credit risk of a financial assets has increased significant since initial recognition and when estimating ECL, the Company considers reasonable and supportable information that is relevant and available without undue cost or effort. This includes both quantitative and qualitative information and analysis based on the Company's historical experience and informed credit assessment and including forward looking information.

The Company uses the presumption that an asset which is more than 30 days past due has seen a significant increase in credit risk.

The Company uses the presumption that a financial asset is in default when:

- the other party is unlikely to pay its credit obligations to the Company in full, without recourse to the Company to actions such as realising security (if any is held).

Credit losses are measured as the present value of the difference between the cash flows due to the Company in accordance with the contract and the cash flows expected to be received. This is applied using a probability weighted approach.

###### *Trade receivables*

Impairment of trade receivables have been determined using the simplified approach in AASB 9 which uses an estimation of lifetime expected credit losses. The Company has determined the probability of non-payment of the receivable and multiplied this by the amount of the expected loss arising from default.

The amount of the impairment is recorded in a separate allowance account with the loss being recognised in finance expense. Once the receivable is determined to be uncollectable then the gross carrying amount is written off against the associated allowance.

Where the Company renegotiates the terms of trade receivables due from certain customers, the new expected cash flows are discounted at the original effective interest rate and any resulting difference to the carrying value is recognised in profit or loss.

###### *Other financial assets measured at amortised cost*

15

## The Australian Institute of Landscape Architects Limited

ABN: 84 008 531 851

### Notes to the Financial Statements

For the Year Ended 30 June 2019

#### 3 Summary of Significant Accounting Policies

##### (i) Financial instruments

###### Financial assets

Impairment of other financial assets measured at amortised cost are determined using the expected credit loss model in AASB 9. On initial recognition of the asset, an estimate of the expected credit losses for the next 12 months is recognised. Where the asset has experienced significant increase in credit risk then the lifetime losses are estimated and recognised.

###### Financial liabilities

The Company measures all financial liabilities initially at fair value less transaction costs, subsequently financial liabilities are measured at amortised cost using the effective interest rate method.

The financial liabilities of the Company comprise trade payables, bank and other loans and finance lease liabilities.

##### (j) Impairment of non-financial assets

At the end of each reporting period the Company determines whether there is an evidence of an impairment indicator for non-financial assets.

Where an indicator exists and regardless for indefinite life intangible assets and intangible assets not yet available for use, the recoverable amount of the asset is estimated.

Where assets do not operate independently of other assets, the recoverable amount of the relevant cash-generating unit (CGU) is estimated.

The recoverable amount of an asset or CGU is the higher of the fair value less costs of disposal and the value in use. Value in use is the present value of the future cash flows expected to be derived from an asset or cash-generating unit.

Where the recoverable amount is less than the carrying amount, an impairment loss is recognised in profit or loss.

Reversal indicators are considered in subsequent periods for all assets which have suffered an impairment loss.

##### (k) Cash and cash equivalents

Cash and cash equivalents comprises cash on hand, demand deposits and short-term investments which are readily convertible to known amounts of cash and which are subject to an insignificant risk of change in value.

##### (l) Employee benefits

Provision is made for the Company's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits that are expected to be wholly settled within one year have been measured at the amounts expected to be paid when the liability is settled.

Employee benefits expected to be settled more than one year after the end of the reporting period have been

## The Australian Institute of Landscape Architects Limited

ABN: 84 008 531 851

### Notes to the Financial Statements For the Year Ended 30 June 2019

#### 3 Summary of Significant Accounting Policies

##### (l) Employee benefits

measured at the present value of the estimated future cash outflows to be made for those benefits. In determining the liability, consideration is given to employee wage increases and the probability that the employee may satisfy vesting requirements. Cashflows are discounted using market yields on high quality corporate bond rates incorporating bonds rated AAA or AA by credit agencies, with terms to maturity that match the expected timing of cashflows. Changes in the measurement of the liability are recognised in profit or loss.

#### 4 Critical Accounting Estimates and Judgments

The directors make estimates and judgements during the preparation of these financial statements regarding assumptions about current and future events affecting transactions and balances.

These estimates and judgements are based on the best information available at the time of preparing the financial statements, however as additional information is known then the actual results may differ from the estimates.

The significant estimates and judgements made have been described below.

##### Key estimates - impairment of property, plant and equipment

The Company assesses impairment at the end of each reporting period by evaluating conditions specific to the Company that may be indicative of impairment triggers. Recoverable amounts of relevant assets are reassessed using value-in-use calculations which incorporate various key assumptions.

##### Key estimates - receivables

The receivables at reporting date have been reviewed to determine whether there is any objective evidence that any of the receivables are impaired. An impairment provision is included for any receivable where the entire balance is not considered collectible. The impairment provision is based on the best information at the reporting date.

#### 5 Revenue and Other Income

	2019	2018
	\$	\$
- Publications	9,874	8,934
- Grants	18,725	70,000
- Memberships	786,284	758,066
- Events	396,843	345,688
- National Office - Accreditation	16,500	15,875
- Insurance Commission	21,951	27,273
- Awards	265,870	175,903
- Corporate Partners	567,101	533,606
- Other Operational Revenue	1,302	13,318
- Jobs Board	43,151	-
<b>Total Revenue</b>	<b>2,127,601</b>	<b>1,948,663</b>

**The Australian Institute of Landscape Architects Limited**

ABN: 84 008 531 851

**Notes to the Financial Statements  
For the Year Ended 30 June 2019**

**6 Cash and Cash Equivalents**

	2019	2018
	\$	\$
Cash at bank and in hand	595,389	593,300
	<u>595,389</u>	<u>593,300</u>

**7 Trade and other receivables**

CURRENT		
Trade Receivables	140,580	205,705
Accrued Interest	7,057	1,667
	<u>147,637</u>	<u>207,372</u>

**8 Inventories**

CURRENT		
At cost:		
Inventories	4,110	5,287
	<u>4,110</u>	<u>5,287</u>

**9 Other assets**

CURRENT		
Prepayments	130,608	143,464
	<u>130,608</u>	<u>143,464</u>

**10 Property, plant and equipment**

PLANT AND EQUIPMENT		
Plant and equipment		
At cost	149,543	137,808
Accumulated depreciation	(124,700)	(101,336)
	<u>24,843</u>	<u>36,472</u>

## The Australian Institute of Landscape Architects Limited

ABN: 84 008 531 851

### Notes to the Financial Statements

For the Year Ended 30 June 2019

#### 10 Property, plant and equipment

##### (a) Movements in Carrying Amounts

Movement in the carrying amounts for each class of property, plant and equipment between the beginning and the end of the current financial year:

	Plant and Equipment \$	Total \$
<b>Year ended 30 June 2019</b>		
Balance at the beginning of year	36,472	36,472
Additions	11,735	11,735
Depreciation expense	(23,364)	(23,364)
<b>Balance at the end of the year</b>	<b>24,843</b>	<b>24,843</b>

#### 11 Intangible Assets

	2019 \$	2018 \$
Website Design Construction Cost	72,328	64,000
Accumulated amortisation and impairment	(36,016)	(22,593)
	<b>36,312</b>	<b>41,407</b>

##### (a) Movements in carrying amounts of intangible assets

	Website Design Construction \$	Total \$
<b>Year ended 30 June 2019</b>		
Balance at the beginning of the year	41,407	41,407
Additions	8,328	8,328
Amortisation	(13,423)	(13,423)
<b>Closing value at 30 June 2019</b>	<b>36,312</b>	<b>36,312</b>

**The Australian Institute of Landscape Architects Limited**

ABN: 84 008 531 851

**Notes to the Financial Statements  
For the Year Ended 30 June 2019**

**12 Trade and Other Payables**

	2019	2018
	\$	\$
Current		
Trade Payables	95,509	149,142
GST Payable	7,082	7,189
Other Payables	55,441	64,390
	<u>158,032</u>	<u>220,721</u>

**13 Other Liabilities**

CURRENT		
Memberships In Advance	203,009	238,112
Income In Advance	158,457	193,229
Festival Fees In Advance	73,784	115,551
	<u>435,250</u>	<u>546,892</u>

**14 Employee Benefits**

Current liabilities		
Provision for Annual leave	44,137	43,462
	<u>44,137</u>	<u>43,462</u>
Non-current liabilities		
Long service leave	16,019	-
	<u>16,019</u>	<u>-</u>

**15 Leasing Commitments**

**(a) Operating leases**

Minimum lease payments under non-cancellable operating leases:

- not later than one year	39,339	38,009
- between one year and five years	68,486	107,825
	<u>107,825</u>	<u>145,834</u>

Operating leases are in place for office premises and have a term between 7 February 2017 and 6 February 2022. Lease payments are increased on an annual basis to reflect market rentals.

**16 Members' Guarantee**

The Company is incorporated under the *Corporations Act 2001* and is a Company limited by guarantee. If the Company is wound up, the constitution states that each member is required to contribute a maximum of \$ 20 each towards meeting any outstandings and obligations of the Company. At 30 June 2019 the number of members was 1,525 (2018: 1,349).

## The Australian Institute of Landscape Architects Limited

ABN: 84 008 531 851

### Notes to the Financial Statements For the Year Ended 30 June 2019

#### 17 Key Management Personnel Remuneration

The total remuneration paid to key management personnel of the Company is \$ 277,176 (2018: \$ 264,269).

#### 18 Contingencies

In the opinion of the Directors, the Company did not have any contingencies at 30 June 2019 (30 June 2018:None).

#### 19 Related Parties

(a) **The Company's main related parties are as follows:**

The Company's main related parties are as follows:

Angus John Richard Bruce

Barbara Schaffer

Sara Padgett-Kjaersgaard

Linda Corkey

Shaun Walsh

Peta-Maree Ashford

Chris Tidswell

Katharina Nieberler-Walker

Claire Martin

Key management personnel - refer to Note 17.

Other related parties include close family members of key management personnel and entities that are controlled or significantly influenced by those key management personnel or their close family members.

#### 20 Events Occurring After the Reporting Date

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the Company, the results of those operations, or the state of affairs of the Company in future financial years.

#### 21 Statutory Information

The registered office and principal place of business of the company is:

2/131 City Walk  
Canberra ACT 2601

**The Australian Institute of Landscape Architects Limited**

ABN: 84 008 531 851

**Directors' Declaration**

The directors of the Company declare that:

1. The financial statements and notes, as set out on pages 6, are in accordance with the *Corporations Act 2001* and:
  - a. comply with Australian Accounting Standards - Reduced Disclosure Requirements; and
  - b. give a true and fair view of the financial position as at 30 June 2019 and of the performance for the year ended on that date of the Company.
2. In the directors' opinion, there are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Board of Directors.

Director .....  .....  
Shaun Walsh

Director .  .....

Dated this ..... 17 ..... day of ..... September ..... 2019

## Independent Audit Report to the members of

### The Australian Institute of Landscape Architects Limited

#### Report on the Audit of the Financial Report

##### Opinion

We have audited the financial report of The Australian Institute of Architects Limited (the Company), which comprises the statement of financial position as at 30 June 2019, the statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the directors' declaration.

In our opinion, the accompanying financial report of the Company is in accordance with the *Corporations Act 2001*, including:

- (i) Giving a true and fair view of the Company's financial position as at 30 June 2019 and of its financial performance for the year ended; and
- (ii) Complying with Australian Accounting Standards – Reduced Disclosure Requirements and the *Corporations Regulations 2001*.

##### Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Company in accordance with the auditor independence requirements of the *Corporations Act 2001* and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other responsibilities in accordance with the Code.

We confirm that the independence declaration required by the *Corporations Act 2001*, which has been given to the directors of the Company, would be in the same terms if given to the directors as at the time of this auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

##### Responsibilities of Directors for the Financial Report

The directors of the Company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards – Reduced Disclosure Requirements and the *Corporations Act 2001* and for such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

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Level 2, 14 Moore Street, Canberra ACT 2601 t 61.2 6274 3400 f 61.2 6274 3499  
GPO Box 680, Canberra ACT 2601 w www.vincent.com.au

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### Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

As part of an audit in accordance with Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the director's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

**Vincent's Audit Pty Ltd**

Phillip Miller

Director

Canberra, dated: 17 September 2019

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Australian Institute of  
Landscape Architects

Unit 2, Level 1, 131 City Walk Canberra ACT 2601

Phone: 02 6248 9970

General Enquiries: [admin@aila.org.au](mailto:admin@aila.org.au)